



Microsoft 365, Office 365, Enterprise Mobility + Security, and Windows 11 Subscriptions in European Economic Agreement (EEA) countries + Switzerland

Connect, protect, and empower every employee, from the office to the frontline worker, with a subscription plan that enhances productivity and drives innovation.

Jump to section →

[Microsoft 365 apps](#)
[Email, calendar, and scheduling](#)
[Meetings, calling, and chat](#)

[Social, intranet, and storage](#)
[Knowledge, insights, and content](#)
[Project and task management](#)

[Analytics](#)
[Microsoft Viva](#)
[Cloud access security broker](#)

[Data loss prevention \(DLP\)](#)
[Information protection](#)
[Identity and access management](#)

[Endpoint and app management](#)
[Threat protection](#)
[Data lifecycle management](#)

[eDiscovery and auditing](#)
[Insider risk management](#)
[Automation, app building, and chatbots](#)

[Windows](#)
[Add-on subscriptions](#)

● = Included
+ = Available by adding the Teams EEA user subscription

Information Worker Plans													Frontline Worker Plans							
Microsoft 365				Office 365			Microsoft Teams EEA	Enterprise Mobility + Security		Windows 11			Microsoft 365							Office 365
E3 EEA (no Teams)	E5 EEA (no Teams)	E5 Security ¹	E5 Compliance ¹	E1 EEA (no Teams)	E3 EEA (no Teams)	E5		E3	E5	Pro (for reference)	Enterprise E3	Enterprise E5	F1	F1 EEA (no Teams)	F3	F3 EEA (no Teams)	F5 Security ²	F5 Compliance ²	F5 Sec+Comp ²	F3 ³

¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).

² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).

³ Not available for new customer purchases in Volume Licensing or Web Direct channels.

Microsoft 365 apps

Desktop client apps ¹	●	●				●	●														
Microsoft 365 for mobile	●	●			●	●	●	●					Read only	Read only	● ²	● ²					● ²
Install apps on up to 5 PCs/Mac + 5 tablets + 5 smartphones	●	●			● ³	●	●	● ³							● ³	● ³					● ³
Microsoft 365 for the web	●	●			●	●	●	●					Read only	Read only	●	●					●
Visio for the web	●	●			●	●	●						Read only	Read only	●	●					●
Microsoft Loop components	●	●			●	●	●	●					●	●	●	●					●
Create Loop pages and workspaces	●	●																			
Contribute to Loop pages and workspaces	●	●			●	●	●	●					●	●	●	●					●
Microsoft Clipchamp Standard																					
Microsoft Editor premium features	●	●				●	●														
Multilingual user interface for Microsoft 365 apps	●	●				●	●														

¹ Includes Word, Excel, PowerPoint, OneNote, Outlook, Access (PC only), and Publisher (PC only).

² Limited to devices with integrated screens smaller than 10.9”.

³ Mobile apps only.

Email, calendar, and scheduling

Exchange Kiosk (2 GB mailbox)								●						See footnote 1	See footnote 1	●	●				●
Exchange Plan 1 (50 GB mailbox + 50 GB archive)					●																
Exchange Plan 2 (100 GB mailbox + up to 1.5 TB archive ²)	●	●				●	●														
Calendar	●	●			●	●	●	●					●	●	●	●					●
Outlook desktop client	●	●				●	●														
Auto-expanding email archive	●	●				●	●										●	●			
Exchange Online Protection	●	●			●	●	●									●	●				●
Public folder mailboxes	●	●			●	●	●														
Resource mailboxes	●	●			●	●	●									●	●				●
Inactive mailboxes	●	●				●	●											●	●		
Microsoft Shifts	+	+			+	+	+						●		●						●
Microsoft Bookings	+	+			+	+	+						●		●						●

¹ Microsoft 365 F1 includes the Exchange Kiosk service plan to enable Teams calendar only. It does not include mailbox rights.

² 100 GB initial archive with automatic expansion up to 1.5 TB.



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¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).

² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).

³ Not available for new customer purchases in Volume Licensing or Web Direct channels.

Meetings, calling, and chat

Microsoft Teams							●						●		●					●
Unlimited chat							●						●		●					●
Online meetings							●						●		●					●
Town hall ¹	+	+		+	+	+														
Webinars	+	+			+	+														
Screen sharing and custom backgrounds							●						●		●					●
Record meetings							●						●		●					●
Priority notifications							●						●		●					●
Teams Phone Standard		●				●														
Audio Conferencing ²	● ^{3,4}	● ^{4,5}		● ^{3,4}	● ^{3,4}	● ^{4,5}	● ^{3,4}						● ³		● ³					● ³

¹ Premium Town hall features available by adding Teams Premium users subscription. [Learn more.](#)

² [Check country and region availability.](#)

³ Available via the no-cost [Audio Conferencing with Dial Out to US and Canada](#) add-on license. Includes unlimited toll dial-in, 60 minutes/user/month dial-out to US and Canada phone numbers, and Operator Connect Conferencing.

⁴ Requires Teams EEA.

⁵ Includes unlimited toll dial-in, 60 minutes/user/month dial-out to [Zone A countries](#), and Operator Connect Conferencing.

Intranet

SharePoint Kiosk (2 GB OneDrive storage)													● ¹	● ¹	● ¹	● ¹				● ¹
SharePoint Plan 1 ² (1 TB OneDrive storage)				●																
SharePoint Plan 2 ² (1+ TB OneDrive storage ³)	●	●			●	●														
OneDrive for business (basic) ² (10 GB OneDrive storage)							●													

¹ No site mailbox. No personal site.

² 10 GB SharePoint storage per licenses added to 1TB storage provided per organization.

³ Microsoft will provide up to 5 TB of initial OneDrive storage per user based on the [default quota](#) for the tenant. Additional storage can be requested by contacting Microsoft support. Subscriptions for fewer than five users received 1 TB of OneDrive storage that cannot be expanded. Storage allocations in Education tenants may be limited. Refer to the [Office 365 Education service description](#) for details.

Content services

Microsoft Graph API	●	●		●	●	●							●	●	●	●				●
Microsoft Search	●	●		●	●	●	●						●	●	●	●				●
Microsoft Stream (on SharePoint)	●	●		●	●	●							● ¹	● ¹	● ¹	● ¹				● ¹
Microsoft Forms ²	●	●		●	●	●	●								●	●				●
Microsoft Lists	●	●		●	●	●							●	●	●	●				●
Delve	●	●		●	●	●														

¹ Users can record meetings and consume Stream content but cannot publish to Stream.

² Licensed users can create/share/manage forms. Completing/responding does not require a Forms license.



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E3 EEA (no Teams)	E5 EEA (no Teams)	E5 Security ¹	E5 Compliance ¹	E1 EEA (no Teams)	E3 EEA (no Teams)	E5 EEA (no Teams)		E3	E5	Pro (for reference)	Enterprise E3	Enterprise E5	F1	F1 EEA (no Teams)	F3	F3 EEA (no Teams)	F5 Security ²	F5 Compliance ²	F5 Sec+Comp ²	F3 ³

¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).

² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).

³ Not available for new customer purchases in Volume Licensing or Web Direct channels.

Project and task management

Microsoft Planner	●	●			●	●	●						●	●	●	●				●
Microsoft To-Do	●	●			●	●	●								●	●				●

Analytics

Adoption Score	●	●			●	●	●						●	●	●	●				●
Secure Score	●	●			●	●	●				●	●	●	●	●	●				●
Compliance Management	●	●			●	●	●						●	●	●	●				●
Power BI Pro		●					●													

Viva Insights¹

Viva Insights app in Teams	+	+			+	+	+						● ²		● ²					● ²
Personal insights and experiences	●	●			●	●	●													
Premium personal insights and experiences		● ³					● ³													

¹ Requires Exchange Online. Analyst workbench tools and accelerators, Manager and leader insights and experiences, and additional Premium personal insights and experiences available with the Viva Insights and Viva suite add-ons.

² Limited to Reflect, Headspace, Send Praise, Virtual Commute, Microsoft To-Do (F3 only).

³ Includes the Shorten a meeting feature, Delay delivery plan, and Track email open rate inline suggestions.

Viva Learning¹

Viva Learning in Teams	+	+			+	+	+						●		●					●
Create learning tabs in Teams channels	+	+			+	+	+						●		●					●
Search, share, and chat about learning content	●	●			●	●	●						●	●	●	●				●
Microsoft Learn and Microsoft 365 Training libraries + 125 top LinkedIn Learning courses ²	●	●			●	●	●						●	●	●	●				●
Organization-generated content with SharePoint and Viva Learning	●	●			●	●	●						●	●	●	●				●

¹ Course recommendations and progress tracking, integration with 3rd party content providers and Learning Management Systems, and learning content surfaced across Microsoft 365 suite available with the Viva Learning or Viva suite add-on license.

² Users with a separate LinkedIn Learning subscription have access to the full LinkedIn Learning catalog.

Viva Engage¹

Communities, Conversations, and Storyline		●	●		●	●	●						●	●	●	●				●
Advanced Security			●																	

¹ Leadership Corner, AMAs, Storyline Delegate Posting, Advanced Analytics, and Answers in Viva available with the Viva Suite add-on. Answers in Viva also available with the Viva Topics add-on.

Viva Connections

Dashboard, Feed, Resources, Teams app	+	+			+	+	+						●		●					●
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¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).													² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3). ³ Not available for new customer purchases in Volume Licensing or Web Direct channels.							

Cloud access security broker

Microsoft Defender for Cloud Apps Discovery	●	●							●	●				●	●	●	●			●	
Microsoft Defender for Cloud Apps		●	●	●						●								●	●	●	
Office 365 Cloud App Security		●	●	●			●			●								●	●	●	

Data loss prevention (DLP)

DLP for emails & files	●	●				●	●											●	●	
DLP for Teams chat		+		● ¹			+											● ¹	● ¹	
Endpoint DLP		●		●														●	●	

¹ Requires Teams EEA when added to Microsoft 365/Office 365 EEA (no Teams) plans.

Information protection

Azure Information Protection Plan 1	●								●					●	●	●	●				
Azure Information Protection Plan 2		●		●						●									●	●	
Manual, default, and mandatory sensitivity labeling in Microsoft 365 apps	●	●				●	●		●	●				● ¹	● ¹	●	●				
Automatic sensitivity labeling in Microsoft 365 apps		●		●			●			●									●	●	
Manual sensitivity labeling for Teams meetings		● ^{2,3}		● ^{2,4}			● ^{2,3}												● ^{2,4}	● ^{2,4}	
Manual labeling with the AIP app and plugin	●	●							●	●				●	●	●	●				
Automatic labeling in the AIP plugin		●		●						●									●	●	
Default sensitivity labels for SharePoint document libraries		●		●			●												●	●	
Automatic sensitivity labels in Exchange, SharePoint, and OneDrive		●		●			●												●	●	
Sensitivity labels based on Machine Learning/Trainable Classifiers/Exact Data Match		●		●															●	●	
Sensitivity labeling for containers in Microsoft 365	●	●				●	●									●	●				
Basic Message Encryption	●	●				●	●		● ⁵	● ⁵				● ⁵	● ⁵	●	●				
Advanced Message Encryption		●		●			●												●	●	
Customer Key		●		●			●												●	●	
Personal Data Encryption	●	●										●	●			●	●				

¹ Microsoft 365 F1 does not include Exchange email service or Microsoft 365 apps.
² Requires Microsoft Teams Premium.
³ Requires Teams EEA.
⁴ Requires Teams EEA when added to Microsoft 365/Office 365 EEA (no Teams) plans..
⁵ Does not include Exchange email service.



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¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).													² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3). ³ Not available for new customer purchases in Volume Licensing or Web Direct channels.							

Identity and access management

Microsoft Entra ID ¹ Plan 1	●							●					●	●	●	●					
Microsoft Entra ID ¹ Plan 2		●	●						●								●		●		
User Provisioning	●	●	●		●	●	●	●	●				●	●	●	●	●		●	●	
Cloud user self-service password change	●	●	●		●	●	●	●	●				●	●	●	●	●		●	●	
Cloud user self-service password reset	●	●	●					●	●				●	●	●	●	●		●		
Hybrid user self-service password change/reset with on-premises write-back	●	●	●					●	●				●	●	●	●	●		●		
Advanced Security Reports	●	●	●					●	●				●	●	●	●	●		●		
Multi Factor Authentication	●	●	●		●	●	●	●	●				●	●	●	●	●		●	●	
Conditional Access	●	●	●					●	●				●	●	●	●	●		●		
Risk Based Conditional Access / Identity Protection		●	●						●								●		●		
Privileged Identity Management		●	●						●								●		●		
Access Reviews		●	●						●								●		●		
Entitlement Management		●	●						●								●		●		
Microsoft 365 Groups	●	●			●	●	●						●	●	●	●				●	
On-premises Active Directory sync for SSO	●	●			●	●	●	●	●				●	●	●	●	●		●	●	
DirectAccess supported	●	●									●	●			●	●					
Windows Hello for Business	●	●								●	●	●			●	●					
Microsoft Advanced Threat Analytics	●	●						●	●				●	●	●	●	●		●		

¹ Formerly Azure Active Directory Premium

Endpoint and app management

Microsoft Intune Plan 1	●	●						●	●				●	●	●	●					
Mobile Device Management	●	●			●	●	●	●	●	●	●	●	●	●	●	●					
Mobile application management	●	●						●	●	●	●	●	●	●	●	●					
Windows Autopilot	●	●						● ¹	● ¹				● ¹	● ¹	●	●					
Group Policy support for Windows	●	●								●	●	●			●	●					
Group Policy support for Microsoft 365 apps	●	●				●	●														
Cloud Policy service for Microsoft 365	●	●			● ²	●	●								● ²	● ²				● ²	
Shared computer activation for Microsoft 365 apps	●	●				●	●														
Endpoint Analytics	●	●						●	●				●	●	●	●					
Cortana management	●	●									●	●			●	●					

¹ Does not include Windows license.

² Limited to policies for web apps.



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¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).

² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).

³ Not available for new customer purchases in Volume Licensing or Web Direct channels.

Threat protection

Microsoft Defender Antimalware	●	●									●	●			●	●					●
Microsoft Defender Firewall	●	●									●	●			●	●					
Microsoft Defender Exploit Guard	●	●									●	●			●	●					
Microsoft Defender Credential Guard	●	●									●	●			●	●					
BitLocker and BitLocker To Go	●	●									●	●			●	●					
Microsoft Defender for Endpoint Plan 1	●	●																			
Microsoft Defender for Endpoint Plan 2		●	●									●					●		●		
Microsoft Defender for Identity		●	●						●								●		●		
Microsoft Defender for Office 365 Plan 2		●	●			●											●		●		
Microsoft Defender Application Guard for Edge	●	●									●	●			●	●					
Microsoft Defender Application Guard for Office		●	●														●		●		
Safe Documents		●	●														●		●		

Data lifecycle management

Manual retention labels	●	●			●	●	●		●	●				●	●	●	●				●
Basic org-wide or location-wide retention policies	●	●				●	●											●	●		
Rules-based automatic retention policies		●		●			●											●	●		
Machine Learning-based retention		●		●														●	●		
Teams message retention policies	+	+		● ¹	+ ²	+ ²	+ ²	● ¹						● ²		● ²		● ^{1,2}	● ^{1,2}	● ²	
Records Management		●		●			●											●	●		

¹ Requires Teams EEA when added to Microsoft 365/Office 365 EEA (no Teams) plans.

² 30-day minimum retention period. (No maximum retention period.)

eDiscovery and auditing

Content Search	●	●		●	●	●	●	●						●	●	●	●				●
eDiscovery (Standard) (including Hold and Export)	●	●		●		●	●											●	●		
Litigation Hold	●	●				●	●											●	●		
eDiscovery (Premium)		●		●			●											●	●		
Audit (Standard)	●	●			●	●	●	●						●	●	●	●				●
Audit (Premium)		●		●			●											●	●		



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¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).

² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).

³ Not available for new customer purchases in Volume Licensing or Web Direct channels.

Insider risk management

Insider Risk Management		●		●															●	●	
Communication Compliance		●		●			●												●	●	
Information Barriers		●		●			●												●	●	
Customer Lockbox		●		●			●												●	●	
Privileged Access Management		●		●			●												●	●	

Automation, app building, and chatbots¹

Power Apps for Microsoft 365	●	●			●	●	●								●	●				●
Power Automate for Microsoft 365	●	●			● ²	● ²	● ²					● ³	● ³		●	●				● ²
Power Virtual Agent for Teams	+	+			+	+	+								●					●
Dataverse for Teams	+	+			+	+	+								●					●

+ Available by adding Teams EEA user subscription.
¹ Refer to the licensing FAQs and Licensing Guide at <https://docs.microsoft.com/power-platform/admin/powerapps-flow-licensing-faq> for details including functionality limits.
² Cloud flows only.
³ Desktop flows only.

Windows

Windows 11 Edition	Enterprise	Enterprise									Pro	Enterprise	Enterprise			Enterprise ¹	Enterprise ¹				
Azure Virtual Desktop	●	●										●	●			●	●				
Windows 365 Enterprise access	●	●										● ²	● ²			●	●				
Virtual Desktop Access	●	●										●	●			●	●				
Universal Print ³	●	●										●	●			●	●				
Windows Update for Business deployment service	●	●										●	●			●	●				
Windows Autopatch	●	●										●	●			●	●				
Windows Enterprise LTSC and MDOP	●	●										●	●								

¹ VDI only for Licensed Users of a shared device with a Qualifying Operating System (except for Azure Virtual Desktop).
² Requires Intune Plan 1 and Azure Active Directory Premium Plan 1/Plan 2.
³ 100 print jobs per month for each Microsoft 365 E3/E5 license and 5 print jobs per month for each Windows E3/E5 and Microsoft 365 F3 license pooled at the tenant level.



Add-on subscriptions

Security and compliance

	Microsoft 365		Office 365			Microsoft Teams EEA	Microsoft 365				Office 365
	E3 EEA	E5 EEA	E1 EEA	E3 EEA	E5 EEA		F1	F1 EEA	F3	F3 EEA	F3
Microsoft 365 E5 Security	+	●	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Microsoft 365 E5 Compliance	+	●	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Microsoft 365 E5 Info Protection and Governance	+	●	+ ¹	+ ¹	●+ ^{1,2}	+ ¹	N/A	N/A	N/A	N/A	N/A
Microsoft 365 E5 Insider Risk Management	+	●	+	+	●+ ³	+	N/A	N/A	N/A	N/A	N/A
Forensic evidence add-on for Insider Risk Management ⁴	N/A	+	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Microsoft 365 E5 eDiscovery and Audit	+	●	+	+	●	+	N/A	N/A	N/A	N/A	N/A
Microsoft 365 F5 Security	N/A	N/A	N/A	N/A	N/A	N/A	+	+	+	+	+ ⁵
Microsoft 365 F5 Compliance	N/A	N/A	N/A	N/A	N/A	N/A	+	+	+	+	+ ⁵
Microsoft 365 F5 Security + Compliance	N/A	N/A	N/A	N/A	N/A	N/A	+	+	+	+	+ ⁵
Microsoft 365 F5 Info Protection and Governance	N/A	N/A	N/A	N/A	N/A	N/A	+	+	+	+	+ ⁵
Microsoft 365 F5 Insider Risk Management	N/A	N/A	N/A	N/A	N/A	N/A	+	+	+	+	+ ⁵
Microsoft 365 F5 eDiscovery and Audit	N/A	N/A	N/A	N/A	N/A	N/A	+	+	+	+	+ ⁵
Microsoft Defender for Endpoint F1	N/A	N/A	N/A	N/A	N/A	N/A	+	+	+	+	+ ⁵
Microsoft Defender for Endpoint F2	N/A	N/A	N/A	N/A	N/A	N/A	+	+	+	+	+ ⁵
Microsoft Defender for Office F1	N/A	N/A	N/A	N/A	N/A	N/A	+	+	+	+	+ ⁵
Microsoft Defender for Office F2	N/A	N/A	N/A	N/A	N/A	N/A	+	+	+	+	+ ⁵
Microsoft Defender for Identity F1	N/A	N/A	N/A	N/A	N/A	N/A	+	+	+	+	+ ⁵
Microsoft Defender for Cloud Apps F1	N/A	N/A	N/A	N/A	N/A	N/A	+	+	+	+	+ ⁵
Microsoft Defender for Entra ID F2	N/A	N/A	N/A	N/A	N/A	N/A	+	+	+	+	+ ⁵
Microsoft Defender for Identity	+	●	+	+	+	+	+	+	+	+	+
Microsoft Defender for Office 365 Plan 1	+	●	+	+	●	+	+	+	+	+	+
Microsoft Defender for Office 365 Plan 2	+	●	+	+	●	+	+	+	+	+	+
Microsoft Defender for Cloud Apps	+	●	+	+	+	+	+	+	+	+	+
Microsoft Defender for Endpoint Plan 1	●	●	+	+	+	+	+	+	+	+	+
Microsoft Defender for Endpoint Plan 2	+	●	+	+	+	+	+	+	+	+	+
Microsoft Defender for Endpoint for server ⁶	+	+	+	+	+	+	+	+	+	+	+
Microsoft Defender for IoT – Enterprise for IoT ⁷	N/A	+	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Microsoft Defender Vulnerability Management (standalone)	+	+	+	+	+	+	+	+	+	+	+
Microsoft Defender Vulnerability Management (add-on) ⁸	+	+	+	+	+	+	+	+	+	+	+
Microsoft Defender Vulnerability Management add-on to Defender for Endpoint for servers ⁹	+	+	+	+	+	+	+	+	+	+	+
Premium Assessments add-on for Compliance Manager ¹⁰	+	+	+	+	+	+	+	+	+	+	+
Priva Privacy Risk Management	+	+	+	+	+	+	N/A	N/A	N/A	N/A	N/A
Priva Subject Rights Requests	+	+	+	+	+	+	N/A	N/A	N/A	N/A	N/A
Compliance Program for Microsoft Cloud	+	+	+	+	+	+	N/A	N/A	N/A	N/A	N/A
Microsoft Purview Data Loss Prevention (for email and files)	●	●	+	●	●	+	N/A	N/A	+	+	+
Exchange Archiving	●	●	+	●	●	+	N/A	N/A	+	+	+
Microsoft Entra ID Premium ¹¹ Plan 1	●	●	+	+	+	+	●	●	●	●	+
Microsoft Entra ID Premium ¹¹ Plan 2	+	●	+	+	+	+	+	+	+	+	+
10-year Audit Log Retention	N/A	+	N/A	N/A	+	N/A	N/A	N/A	N/A	N/A	N/A
Microsoft Intune Plan 1	●	●	+	+	+	+	●	●	●	●	+
Microsoft Intune Plan 2	+	+	+ ¹²	+ ¹²	+ ¹²	+ ¹²	+	+	+	+	+ ¹²
Microsoft Intune Suite	+	+	+ ¹²	+ ¹²	+ ¹²	+ ¹²	+	+	+	+	+ ¹²
Microsoft Intune Remote Help	+	+	+ ¹²	+ ¹²	+ ¹²	+ ¹²	+	+	+	+	+ ¹²
Endpoint Privilege Management	+	+	+ ¹²	+ ¹²	+ ¹²	+ ¹²	+	+	+	+	+ ¹²

- = Included
- ◐ = Partially included
- + = Can be added
- N/A = Not available

¹ Requires EMS E3 or Azure Information Protection Plan 1 standalone.

² Office 365 E5 includes the DLP for Teams chat, Rules-based auto classification, advanced Information Governance, Advanced Message Encryption, and Customer Key value of Microsoft 365 E5 Information Protection and Governance but does not include Microsoft Defender for Cloud Apps or Machine Learning-based auto classification.

³ Office 365 E5 includes the Communication Compliance, Information Barriers, Customer Lockbox, and Privileged Access Management value of M365 E5 Insider Risk Management but does not include the full Insider Risk Management solution.

⁴ Requires Microsoft 365 E5, Microsoft 365 E5 Compliance, or Microsoft 365 E5 Insider Risk Management

⁵ Requires EMS E3 (K).

⁶ Separate license required for each OSE (e.g., servers or virtual machines). See OSE definition in the [Product Terms glossary](#)

⁷ Customers can purchase the Commercial Microsoft Defender for IoT - Enterprise IoT as an add-on to Microsoft 365 A5/E5; Microsoft 365 A5/E5/F5 Security; Microsoft 365 F5 Security and Compliance; Microsoft Defender for Endpoint P2; Windows 10/11 Enterprise A5/E5. Each add-on license covers one IoT Device.

⁸ Requires Microsoft Defender for Endpoint Plan 2.

⁹ Requires Microsoft Defender for Endpoint for servers.

¹⁰ [Find details on available assessments.](#)

¹¹ Formerly Azure Active Directory Premium.

¹² Requires Microsoft Intune Plan 1.



Add-on subscriptions

- = Included
- ◐ = Partially included
- + = Can be added
- N/A = Not available

Information Worker Plans						Frontline Worker Plans					
Microsoft 365		Office 365			Microsoft Teams EEA	Microsoft 365				Office 365	
E3 EEA	E5 EEA	E1 EEA	E3 EEA	E5 EEA		F1	F1 EEA	F3	F3 EEA	F3	

Copilot

Copilot for Microsoft 365	+	+	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
---------------------------	---	---	-----	-----	-----	-----	-----	-----	-----	-----	-----

Teams services¹

Teams EEA	+	+	+	+	+	●	●	+	●	+	●
Teams Premium	N/A	N/A	N/A	N/A	N/A	+	+	N/A	+	N/A	+
Audio Conferencing with Dial Out to US and Canada ³	N/A	N/A	N/A	N/A	N/A	+	+	N/A	+	N/A	+
Extended Dial Out Minutes to US and Canada	N/A	N/A	N/A	N/A	N/A	+ ⁴	+ ⁴	N/A	+ ⁴	N/A	+ ⁴
Teams Phone Standard	N/A	● ²	N/A	N/A	● ²	+	+	N/A	+	N/A	+
Domestic Calling Plan	N/A	N/A	N/A	N/A	N/A	+ ⁵	+ ⁵	N/A	+ ⁵	N/A	+ ⁵
Domestic Calling 120-minute Plan	N/A	N/A	N/A	N/A	N/A	+ ⁵	+ ⁵	N/A	+ ⁵	N/A	+ ⁵
International Calling Plan ⁶	N/A	N/A	N/A	N/A	N/A	+ ⁵	+ ⁵	N/A	+ ⁵	N/A	+ ⁵
Calling Plan Pay-as-you-go	N/A	N/A	N/A	N/A	N/A	+ ⁵	+ ⁵	N/A	+ ⁵	N/A	+ ⁵
Teams Phone with Calling Plan ⁶	N/A	● ^{2, 7}	N/A	N/A	● ^{2, 7}	+	N/A	N/A	+	N/A	+

¹ [Check country and region availability.](#)
² Requires Teams EEA.
³ Available to add at no-cost. Includes unlimited toll dial-in, 60 minutes/user/month dial-out to phone numbers in the US and Canada, and Operator Connect Conferencing.
⁴ Audio Conferencing (legacy), Audio Conferencing with Dial Out to Us and Canada, or Business Voice required.
⁵ Requires Teams Phone Standard.
⁶ Includes full Domestic Calling Plan.
⁷ Microsoft 365 E5 and Office 365 E5 include Teams Phone Standard. Choose a Calling Plan to add calling minutes.

SharePoint, storage, and migration

SharePoint Advanced Management	+	+	+	+	+	+	+	+	+	+	+
Extra Graph Connector Capacity	+	+	N/A	+	+	N/A	N/A	N/A	N/A	N/A	N/A
Microsoft 365 Extra File Storage	+	+	+	+	+	+	+	+	+	+	+
Advanced eDiscovery Storage	+	+	+	+	+	+	+	+	+	+	+
Cross-tenant user data migration	+	+	+	+	+	+	+	+	+	+	+
Advanced Data Residency	+	+	+	+	+	+	+	+	+	+	+
Microsoft 365 Multi-geo											

Microsoft Viva

Viva suite	+	+	+	+	+	N/A	+	+	+	+	+
Viva Workplace Analytics and Employee Feedback	+	+	+	+	+	N/A	+	+	+	+	+
Viva Employee Communications and Communities	+	+	+	+	+	N/A	+	+	+	+	+
Viva Insights	+	+	+	+	+	N/A	N/A	N/A	N/A	N/A	N/A
Viva Learning	+	+	+	+	+	N/A	+	+	+	+	+
Viva Glint	+	+	+	+	+	N/A	+	+	+	+	+
Viva Goals	+	+	+	+	+	N/A	+	+	+	+	+



Add-on subscriptions

- = Included
- ◐ = Partially included
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- N/A = Not available

Information Worker Plans						Frontline Worker Plans				
Microsoft 365		Office 365			Microsoft Teams EEA	Microsoft 365				Office 365
E3 EEA	E5 EEA	E1 EEA	E3 EEA	E5 EEA		F1	F1 EEA	F3	F3 EEA	F3

Power Platform

Power BI Pro per user/month	+	●	+	+	●	+	+	+	+	+	+
Power BI Premium per user/month	+ ¹	+	+ ¹	+ ¹	+	+ ¹	+ ¹	+ ¹	+ ¹	+ ¹	+ ¹
Power Apps per-app (1 app OR website + 250 AI Builder credits ² per user/month)	+	+	+	+	+	+	+	+	+	+	+
Power Apps Premium unlimited apps and websites + 500 AI Builder credits ² per user/month)	+	+	+	+	+	+	+	+	+	+	+
Power Automate per-user (unlimited flows per user/month)	+	+	+	+	+	+	+	+	+	+	+
Power Automate Premium (unlimited flows + 5K AI Builder credits ² per user/month)	+	+	+	+	+	+	+	+	+	+	+
Power Automate Process per bot/month	+	+	+	+	+	+	+	+	+	+	+
Power Automate per flow/month for unlimited users ³	+	+	+	+	+	+	+	+	+	+	+
Power Virtual Agents per tenant/month	+	+	+	+	+	+	+	+	+	+	+
Power Pages Authenticated users per website/month	+	+	+	+	+	+	+	+	+	+	+
Power Pages Anonymous users per website/month	+	+	+	+	+	+	+	+	+	+	+
Power Apps per app pay-as-you-go meter ⁴	+	+	+	+	+	+	+	+	+	+	+
Power Pages Authenticated users pay-as-you-go meter	+	+	+	+	+	+	+	+	+	+	+
Power Pages Anonymous users pay-as-you-go meter	+	+	+	+	+	+	+	+	+	+	+
Dataverse Database Capacity Add-on	+	+	+	+	+	N/A	+	+	+	+	+
Dataverse File Capacity Add-On	+	+	+	+	+	N/A	+	+	+	+	+
Dataverse Log Capacity Add-On	+	+	+	+	+	N/A	+	+	+	+	+

¹ Requires Power BI Pro, Microsoft 365 E5, or Office 365 E5.
² Accrued capacity capped at 1,000,000 credits per tenant. Additional AI Builder capacity available per 1M service credits/month via the AI Builder capacity add-on.
³ Minimum purchase of 5 flows.
⁴ Power Apps pay-as-you-go requires an existing Azure subscription.

Microsoft 365		Office 365			Microsoft Teams EEA	Microsoft 365				Office 365	Windows 11 Enterprise	
E3 EEA	E5 EEA	E1 EEA	E3 EEA	E5 EEA		F1	F1 EEA	F3	F3 EEA	F3	E3	E5

Windows

Universal Print Volume Add-on	+	+	N/A	N/A	N/A	N/A	+	+	+	+	N/A	+	+
High Efficiency Video Codec (HEVC)	+	+	N/A	N/A	N/A	N/A	+	+	+	+	N/A	+	+



Microsoft 365, Office 365, Enterprise Mobility + Security, and Windows 11 Subscriptions for Enterprises

Connect, protect, and empower every employee, from the office to the frontline worker, with a subscription plan that enhances productivity and drives innovation.

Jump to section →

[Microsoft 365 apps](#)
Email, calendar, and scheduling
Meetings, calling, and chat

[Social, intranet, and storage](#)
Knowledge, insights, and content
Project and task management

[Analytics](#)
Microsoft Viva
Cloud access security broker

[Data loss prevention \(DLP\)](#)
Information protection
Identity and access management

[Endpoint and app management](#)
Threat protection
Data lifecycle management

[eDiscovery and auditing](#)
Insider risk management
Automation, app building, and chatbots

[Windows](#)
[Add-on subscriptions](#)

Information Worker Plans												Frontline Worker Plans					
Microsoft 365				Office 365			Enterprise Mobility + Security		Windows 11			Microsoft 365					Office 365
E3	E5	E5 Security ¹	E5 Compliance ¹	E1	E3	E5	E3	E5	Pro (for reference)	Enterprise E3	Enterprise E5	F1	F3	F5 Security ²	F5 Compliance ²	F5 Sec+Comp ²	F3 ³

¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).

² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).

³ Not available for new customer purchases in Volume Licensing or Web Direct channels.

Microsoft 365 apps

Desktop client apps ¹	•	•				•	•										
Microsoft 365 for mobile	•	•			•	•	•					Read only	• ²				• ²
Install apps on up to 5 PCs/Mac + 5 tablets + 5 smartphones	•	•			• ³	•	•						• ³				• ³
Microsoft 365 for the web	•	•			•	•	•					Read only	•				•
Visio for the web	•	•			•	•	•					Read only	•				•
Microsoft Loop components	•	•			•	•	•					•	•				•
Create Loop pages and workspaces	•	•															
Contribute to Loop pages and workspaces	•	•			•	•	•					•	•				•
Microsoft Clipchamp Standard	•	•															
Microsoft Editor premium features	•	•				•	•										
Multilingual user interface for Microsoft 365 apps	•	•				•	•										

¹ Includes Word, Excel, PowerPoint, OneNote, Outlook, Access (PC only), and Publisher (PC only).

² Limited to devices with integrated screens smaller than 10.9".

³ Mobile apps only.

Email, calendar, and scheduling

Exchange Kiosk (2 GB mailbox)												See footnote 1	•				•
Exchange Plan 1 (50 GB mailbox + 50 GB archive)					•												
Exchange Plan 2 (100 GB mailbox + up to 1.5 TB archive ²)	•	•				•	•										
Calendar	•	•			•	•	•					•	•				•
Outlook desktop client	•	•				•	•										
Auto-expanding email archive	•	•				•	•								•	•	
Exchange Online Protection	•	•			•	•	•						•				•
Public folder mailboxes	•	•			•	•	•										
Resource mailboxes	•	•			•	•	•						•				•
Inactive mailboxes	•	•				•	•								•	•	
Microsoft Shifts	•	•			•	•	•					•	•				•
Microsoft Bookings	•	•			•	•	•					•	•				•

¹ Microsoft 365 F1 includes the Exchange Kiosk service plan to enable Teams calendar only. It does not include mailbox rights.

² 100 GB initial archive with automatic expansion up to 1.5 TB.



Information Worker Plans										Frontline Worker Plans							
Microsoft 365				Office 365			Enterprise Mobility + Security		Windows 11			Microsoft 365					Office 365
E3	E5	E5 Security ¹	E5 Compliance ¹	E1	E3	E5	E3	E5	Pro (for reference)	Enterprise E3	Enterprise E5	F1	F3	F5 Security ²	F5 Compliance ²	F5 Sec+Comp ²	F3 ³

¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).

² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).

³ Not available for new customer purchases in Volume Licensing or Web Direct channels.

Meetings, calling, and chat

Microsoft Teams	•	•			•	•	•						•	•				•
Unlimited chat	•	•			•	•	•						•	•				•
Online meetings	•	•			•	•	•						•	•				•
Town hall ⁴	•	•			•	•	•											
Webinars	•	•				•	•											
Screen sharing and custom backgrounds	•	•			•	•	•						•	•				•
Avatars for Teams	•	•			•	•	•											
Record meetings	•	•			•	•	•						•	•				•
Priority notifications	•	•			•	•	•						•	•				•
Teams Phone Standard		•					•											
Audio Conferencing ¹	• ²	• ³			• ²	• ²	• ³						• ²	• ²				• ²

¹ Check country and region availability.

² Available via the no-cost [Audio Conferencing with Dial Out to US and Canada](#) add-on license. Includes unlimited toll dial-in, 60 minutes/user/month dial-out to US and Canada phone numbers, and Operator Connect Conferencing.

³ Includes unlimited toll dial-in, 60 minutes/user/month dial-out to [Zone A countries](#), and Operator Connect Conferencing.

⁴ Premium Town hall features available by adding Teams Premium users subscription. [Learn more](#)

Intranet and Storage

SharePoint Kiosk (2 GB OneDrive storage)													• ¹	• ¹				• ¹
SharePoint Plan 1 ² (1 TB OneDrive storage)					•													
SharePoint Plan 2 ² (1+ TB OneDrive storage ³)	•	•				•	•											

¹ No site mailbox. No personal site.

² 10 GB SharePoint storage per licenses added to 1TB storage provided per organization.

³ Microsoft will provide up to 5 TB of initial OneDrive storage per user based on the [default quota](#) for the tenant. Additional storage can be requested by contacting Microsoft support. Subscriptions for fewer than five users received 1 TB of OneDrive storage that cannot be expanded. Storage allocations in Education tenants may be limited.

Refer to the [Office 365 Education service description](#) for details.

Content services

Microsoft Graph API	•	•			•	•	•						•	•				•
Microsoft Search	•	•			•	•	•						•	•				•
Microsoft Stream (on SharePoint)	•	•			•	•	•						• ¹	• ¹				• ¹
Microsoft Forms ²	•	•			•	•	•							•				•
Microsoft Lists	•	•			•	•	•						•	•				•
Delve	•	•			•	•	•											

¹ Users can record meetings and consume Stream content but cannot publish to Stream.

² Licensed users can create/share/manage forms. Completing/responding does not require a Forms license.



Information Worker Plans												Frontline Worker Plans					
Microsoft 365				Office 365			Enterprise Mobility + Security		Windows 11			Microsoft 365					Office 365
E3	E5	E5 Security ¹	E5 Compliance ¹	E1	E3	E5	E3	E5	Pro (for reference)	Enterprise E3	Enterprise E5	F1	F3	F5 Security ²	F5 Compliance ²	F5 Sec+Comp ²	F3 ³

¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).

² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).

³ Not available for new customer purchases in Volume Licensing or Web Direct channels.

Project and task management

Microsoft Planner	•	•			•	•	•						•	•				•
Microsoft To-Do	•	•			•	•	•							•				•

Analytics

Adoption Score	•	•			•	•	•					•	•					•
Secure Score	•	•			•	•	•			•	•	•	•					•
Compliance Management	•	•			•	•	•					•	•					•
Power BI Pro		•					•											

Viva Insights¹

Viva Insights app in Teams	•	•			•	•	•					• ²	• ²					• ²
Personal insights and experiences	•	•			•	•	•											
Premium personal insights and experiences		• ³					• ³											

¹ Requires Exchange Online, Analyst workbench tools and accelerators, Manager and leader insights and experiences, and additional Premium personal insights and experiences available with the Viva Insights and Viva suite add-ons.

² Limited to Reflect, Headspace, Send Praise, Virtual Commute, Microsoft To-Do (F3 only)

³ Includes the Shorten a meeting feature, Delay delivery plan, and Track email open rate inline suggestions.

Viva Learning¹

Viva Learning in Teams	•	•			•	•	•					•	•					•
Create learning tabs in Teams channels	•	•			•	•	•					•	•					•
Search, share, and chat about learning content	•	•			•	•	•					•	•					•
Microsoft Learn and Microsoft 365 Training libraries + 125 top LinkedIn Learning courses ²	•	•			•	•	•					•	•					•
Organization-generated content with SharePoint and Viva Learning	•	•			•	•	•					•	•					•

¹ Course recommendations and progress tracking, integration with 3rd party content providers and Learning Management Systems, and learning content surfaced across Microsoft 365 suite available with the Viva Learning or Viva suite add-on license.

² Users with a separate LinkedIn Learning subscription have access to the full LinkedIn Learning catalog.

Viva Engage¹

Communities, Conversations, and Storyline	•	•			•	•	•					•	•					•
Advanced Security		•																

¹ Leadership Corner, AMAs, Storyline Delegate Posting, Advanced Analytics, and Answers in Viva available with the Viva Suite add-on. Answers in Viva also available with the Viva Topics add-on.

Viva Connections

Dashboard, Feed, Resources, and Teams app	•	•			•	•	•					•	•					•
---	---	---	--	--	---	---	---	--	--	--	--	---	---	--	--	--	--	---



Information Worker Plans												Frontline Worker Plans					
Microsoft 365				Office 365			Enterprise Mobility + Security		Windows 11			Microsoft 365					Office 365
E3	E5	E5 Security ¹	E5 Compliance ¹	E1	E3	E5	E3	E5	Pro (for reference)	Enterprise E3	Enterprise E5	F1	F3	F5 Security ²	F5 Compliance ²	F5 Sec+Comp ²	F3 ³

¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).

² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).

³ Not available for new customer purchases in Volume Licensing or Web Direct channels.

Identity and access management

Microsoft Entra ID ¹ Plan 1	•						•					•	•				
Microsoft Entra ID ¹ Plan 2		•	•					•						•		•	
User Provisioning	•	•	•		•	•	•	•	•			•	•	•		•	•
Cloud user self-service password change	•	•	•		•	•	•	•	•			•	•	•		•	•
Cloud user self-service password reset	•	•	•				•	•				•	•	•		•	
Hybrid user self-service password change/reset with on-premises write-back	•	•	•				•	•				•	•	•		•	
Advanced Security Reports	•	•	•				•	•				•	•	•		•	
Multi Factor Authentication	•	•	•		•	•	•	•				•	•	•		•	•
Conditional Access	•	•	•				•	•				•	•	•		•	
Risk Based Conditional Access / Identity Protection		•	•					•						•		•	
Privileged Identity Management		•	•					•						•		•	
Access Reviews		•	•					•						•		•	
Entitlement Management		•	•					•						•		•	
Microsoft 365 Groups	•	•			•	•	•					•	•				•
On-premises Active Directory sync for SSO	•	•			•	•	•	•	•			•	•	•		•	•
DirectAccess supported	•	•								•	•		•				
Windows Hello for Business	•	•							•	•	•		•				
Microsoft Advanced Threat Analytics	•	•					•	•				•	•	•		•	

¹ Formerly Azure Active Directory Premium.

Endpoint and app management

Microsoft Intune Plan 1	•	•					•	•				•	•				
Mobile Device Management	•	•			•	•	•	•	•	•	•	•	•				
Mobile application management	•	•					•	•	•	•	•	•	•				
Windows Autopilot	•	•					• ¹	• ¹				• ¹	•				
Group Policy support for Windows	•	•							•	•	•		•				
Group Policy support for Microsoft 365 Apps	•	•				•											
Cloud Policy service for Microsoft 365	•	•			• ²	•	•						• ²				• ²
Shared computer activation for Microsoft 365 apps	•	•				•	•										
Endpoint Analytics	•	•					•	•				•	•				
Cortana management	•	•								•	•		•				

¹ Does not include Windows license.

² Limited to policies for web apps.



Information Worker Plans												Frontline Worker Plans					
Microsoft 365				Office 365			Enterprise Mobility + Security		Windows 11			Microsoft 365					Office 365
E3	E5	E5 Security ¹	E5 Compliance ¹	E1	E3	E5	E3	E5	Pro (for reference)	Enterprise E3	Enterprise E5	F1	F3	F5 Security ²	F5 Compliance ²	F5 Sec+Comp ²	F3 ³

¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).

² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).

³ Not available for new customer purchases in Volume Licensing or Web Direct channels.

Cloud access security broker

Microsoft Defender for Cloud Apps Discovery	•	•						•	•				•	•				
Microsoft Defender for Cloud Apps		•	•	•					•					•	•	•		
Office 365 Cloud App Security		•	•	•			•		•					•	•	•		

Data loss prevention (DLP)

DLP for emails & files	•	•				•	•									•	•	
DLP for Teams chat		•		•			•									•	•	
Endpoint DLP		•		•												•	•	

Information protection

Azure Information Protection Plan 1	•							•					•	•				
Azure Information Protection Plan 2		•		•					•							•	•	
Manual, default, and mandatory sensitivity labeling in Microsoft 365 apps	•	•				•	•	•	•				• ¹	•				
Automatic sensitivity labeling in Microsoft 365 apps		•		•			•		•							•	•	
Manual sensitivity labeling for Teams meetings ²		•		•			•									•	•	
Manual labeling with the AIP app and plugin	•	•						•	•				•	•				
Automatic labeling in the AIP plugin		•		•					•							•	•	
Default sensitivity labels for SharePoint document libraries		•		•			•									•	•	
Automatic sensitivity labels in Exchange, SharePoint, and OneDrive		•		•			•									•	•	
Sensitivity labels based on Machine Learning/Trainable Classifiers/Exact Data Match		•		•												•	•	
Sensitivity labeling for containers in Microsoft 365	•	•				•	•							•				
Basic Message Encryption	•	•				•	•	• ³	• ³				• ³	•				
Advanced Message Encryption		•		•			•									•	•	
Customer Key		•		•			•									•	•	
Personal Data Encryption	•	•								•	•		•					

¹ Microsoft 365 F1 does not include Exchange email service or Microsoft 365 apps.

² Requires Microsoft Teams Premium.

³ Does not include Exchange email service.



Information Worker Plans										Frontline Worker Plans							
Microsoft 365				Office 365			Enterprise Mobility + Security		Windows 11			Microsoft 365					Office 365
E3	E5	E5 Security ¹	E5 Compliance ¹	E1	E3	E5	E3	E5	Pro (for reference)	Enterprise E3	Enterprise E5	F1	F3	F5 Security ²	F5 Compliance ²	F5 Sec+Comp ²	F3 ³

¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).

² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).

³ Not available for new customer purchases in Volume Licensing or Web Direct channels.

Threat protection

Microsoft Defender Antimalware	•	•								•	•		•				•
Microsoft Defender Firewall	•	•								•	•		•				
Microsoft Defender Exploit Guard	•	•								•	•		•				
Microsoft Defender Credential Guard	•	•								•	•		•				
BitLocker and BitLocker To Go	•	•								•	•		•				
Microsoft Defender for Endpoint Plan 1	•	•	•														
Microsoft Defender for Endpoint Plan 2		•	•								•			•		•	
Microsoft Defender for IoT – Enterprise IoT		•	•											•			
Microsoft Defender for Identity		•	•					•						•		•	
Microsoft Defender for Office 365 Plan 2		•	•			•								•		•	
Microsoft Defender Application Guard for Edge	•	•								•	•		•				
Microsoft Defender Application Guard for Office		•	•											•		•	
Safe Documents		•	•											•		•	

Data lifecycle management

Manual retention labels	●	●			●	●	●	●	●				●	●				●
Basic org-wide or location-wide retention policies	●	●				●	●									●	●	
Rules-based automatic retention policies		●		●			●									●	●	
Machine Learning-based retention		●		●												●	●	
Teams message retention policies	●	●			● ¹	●	●						● ¹	● ¹		●	●	● ¹
Records Management		●		●			●									●	●	

¹ 30-day minimum retention period. (No maximum retention period.)

eDiscovery and auditing

Content Search	•	•			•	•	•						•	•			•
eDiscovery (Standard) (including Hold and Export)	•	•				•	•								•	•	
Litigation Hold	•	•				•	•								•	•	
eDiscovery (Premium)		•		•			•								•	•	
Audit (Standard)	•	•			•	•	•						•	•			•
Audit (Premium)		•		•			•								•	•	



Information Worker Plans											Frontline Worker Plans							
Microsoft 365				Office 365			Enterprise Mobility + Security		Windows 11			Microsoft 365					Office 365	
E3	E5	E5 Security ¹	E5 Compliance ¹	E1	E3	E5	E3	E5	Pro (for reference)	Enterprise E3	Enterprise E5	F1	F3	F5 Security ²	F5 Compliance ²	F5 Sec+Comp ²	F3 ³	

¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).

² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).

³ Not available for new customer purchases in Volume Licensing or Web Direct channels.

Insider risk management

Microsoft Purview Insider Risk Management		•		•											•	•	
Communication Compliance		•		•			•								•	•	
Information Barriers		•		•			•								•	•	
Customer Lockbox		•		•			•								•	•	
Privileged Access Management		•		•			•								•	•	

Automation, app building, and chatbots¹

Power Apps for Microsoft 365	•	•			•	•	•						•				•
Power Automate for Microsoft 365	•	•			• ²	• ²	• ²				• ³	• ³	•				• ²
Power Virtual Agent for Teams	•	•			•	•	•						•				•
Dataverse for Teams	•	•			•	•	•						•				•

¹ Refer to the licensing FAQs and Licensing Guide at <https://docs.microsoft.com/power-platform/admin/powerapps-flow-licensing-faq> for details including functionality limits.

² Cloud flows only.

³ Desktop flows only.

Windows

Windows 11 Edition	Enterprise	Enterprise								Pro	Enterprise	Enterprise		Enterprise ¹			
Azure Virtual Desktop	•	•									•	•		•			
Windows 365 Enterprise access	•	•									• ²	• ²		•			
Virtual Desktop Access	•	•									•	•		•			
Universal Print ³	•	•									•	•		•			
Windows Update for Business deployment service	•	•									•	•		•			
Windows Autopatch	•	•									•	•		•			
Windows Enterprise LTSC and MDOP	•	•									•	•					

¹ VDI only for Licensed Users of a shared device with a Qualifying Operating System (except for Azure Virtual Desktop)

² Requires Intune Plan 1 and Azure Active Directory Premium Plan 1/Plan 2

³ 100 print jobs per month for each Microsoft 365 E3/E5 license and 5 print jobs per month for each Windows E3/E5 and Microsoft 365 F3 license pooled at the tenant level.



Add-on subscriptions

- = Included
- ◐ = Partially included
- + = Can be added
- N/A = Not available

Information Worker Plans					Frontline Worker Plans		
Microsoft 365		Office 365			Microsoft 365		Office 365
E3	E5	E1	E3	E5	F1	F3	F3

Copilot

Copilot for Microsoft 365	+	+	N/A	N/A	N/A	N/A	N/A	N/A
---------------------------	---	---	-----	-----	-----	-----	-----	-----

Teams services¹

Teams Premium	+	+	+	+	+	+	+	+
Audio Conferencing with Dial Out to US and Canada ²	+	N/A	+	+	N/A	+	+	+
Extended Dial Out Minutes to US and Canada	+ ³	+	+ ³	+ ³	+	+ ³	+ ³	+ ³
Teams Phone Standard	+	●	+	+	●	+	+	+
Domestic Calling Plan	+ ⁴	+	+ ⁴	+ ⁴	+ ⁴	+ ⁴	+ ⁴	+ ⁴
Domestic Calling 120-minute Plan	+ ⁴	+	+ ⁴	+ ⁴	+	+ ⁴	+ ⁴	+ ⁴
International Calling Plan ⁵	+ ⁴	+	+ ⁴	+ ⁴	+	+ ⁴	+ ⁴	+ ⁴
Pay-as-you-go Calling Plan	+ ⁴	+	+ ⁴	+ ⁴	+	+ ⁴	+ ⁴	+ ⁴
Teams Phone with Calling Plan ⁵	+	◐ ⁶	+	+	◐ ⁶	N/A	+	+

¹ [Check country and region availability.](#)
² Available to add at no-cost. Includes unlimited toll dial-in, 60 minutes/user/month dial-out to phone numbers in the US and Canada, and Operator Connect Conferencing.
³ Audio Conferencing (legacy), Audio Conferencing with Dial Out to Us and Canada, or Business Voice required.
⁴ Require Teams Phone Standard.
⁵ Includes full Domestic Calling Plan.
⁶ Microsoft 365 E5 and Office 365 E5 include Teams Phone Standard. Choose a Calling Plan to add calling minutes.

SharePoint, storage, and migration

SharePoint Advanced Management	+	+	+	+	+	+	+	+
Extra Graph Connector Capacity	+	+	N/A	+	+	N/A	N/A	N/A
Microsoft 365 Extra File Storage	+	+	+	+	+	+	+	+
Advanced eDiscovery Storage	N/A	+	N/A	N/A	+	N/A	N/A	N/A
Cross-tenant user data migration	+	+	+	+	+	+	+	+
Microsoft 365 Multi-Geo	+	+	+	+	+	+	+	+
Advanced Data Residency	+	+	+	+	+	+	+	+

Microsoft Viva

Viva suite	+	+	+	+	+	+	+	+
Viva Workplace Analytics and Employee Feedback	+	+	+	+	+	+	+	+
Viva Employee Communications and Communities	+	+	+	+	+	+	+	+
Viva Insights	+	+	+	+	+	+	+	+
Viva Learning	+	+	+	+	+	+	+	+
Viva Glint	+	+	+	+	+	+	+	+
Viva Goals	+	+	+	+	+	+	+	+

Video editing

Microsoft Clipchamp Standard	●	●	+	+	+	+	+	+
Clipchamp Premium	N/A	N/A	+	+	+	+	+	+
Clipchamp Premium Add-on	+	+	N/A	N/A	N/A	N/A	N/A	N/A



Add-on subscriptions

Security and compliance

	Microsoft 365		Office 365			Microsoft 365		Office 365
	E3	E5	E1	E3	E5	F1	F3	F3
Microsoft 365 E5 Security	+	●	N/A	N/A	N/A	N/A	N/A	N/A
Microsoft 365 E5 Compliance	+	●	N/A	N/A	N/A	N/A	N/A	N/A
Microsoft 365 E5 Info Protection and Governance	+	●	+ ¹	+ ¹	●+ ^{1,2}	N/A	N/A	N/A
Microsoft 365 E5 Insider Risk Management	+	●	+	+	●+ ³	N/A	N/A	N/A
Microsoft Purview Insider Risk Management forensic evidence ¹⁰	N/A	+	N/A	N/A	N/A	N/A	N/A	N/A
Microsoft 365 E5 eDiscovery and Audit	+	●	+	+	●	N/A	N/A	N/A
Microsoft 365 F5 Security	N/A	N/A	N/A	N/A	N/A	+	+	+ ⁴
Microsoft 365 F5 Compliance	N/A	N/A	N/A	N/A	N/A	+	+	+ ⁴
Microsoft 365 F5 Security + Compliance	N/A	N/A	N/A	N/A	N/A	+	+	+ ⁴
Microsoft 365 F5 Info Protection and Governance	N/A	N/A	N/A	N/A	N/A	+	+	+ ⁴
Microsoft 365 F5 Insider Risk Management	N/A	N/A	N/A	N/A	N/A	+	+	+ ⁴
Microsoft 365 F5 eDiscovery and Audit	N/A	N/A	N/A	N/A	N/A	+	+	+ ⁴
Microsoft Defender for Identity	+	●	+	+	+	+	+	+
Microsoft Defender for Identity F1	N/A	N/A	N/A	N/A	N/A	+	+	+ ⁴
Microsoft Defender for Office 365 Plan 1	+	●	+	+	●	+	+	+
Microsoft Defender for Office 365 Plan 2	+	●	+	+	●	+	+	+
Microsoft Defender for Office F1	N/A	N/A	N/A	N/A	N/A	+	+	+ ⁴
Microsoft Defender for Office F2	N/A	N/A	N/A	N/A	N/A	+	+	+ ⁴
Microsoft Defender for Cloud Apps	+	●	+	+	+	+	+	+
Microsoft Defender for Cloud Apps F1	N/A	N/A	N/A	N/A	N/A	+	+	+ ⁴
Microsoft Defender for Endpoint Plan 1	●	●	+	+	+	+	+	+
Microsoft Defender for Endpoint Plan 2	+	●	+	+	+	+	+	+
Microsoft Defender for Endpoint F1	N/A	N/A	N/A	N/A	N/A	+	+	+ ⁴
Microsoft Defender for Endpoint F2	N/A	N/A	N/A	N/A	N/A	+	+	+ ⁴
Microsoft Defender for Endpoint for servers ⁵	+	+	+	+	+	+	+	+
Microsoft Defender for IoT – Enterprise for IoT ¹²	N/A	+	N/A	N/A	N/A	N/A	N/A	N/A
Microsoft Defender Vulnerability Management (standalone)	+	+	+	+	+	+	+	+
Microsoft Defender Vulnerability Management (add-on) ⁶	+	+	+	+	+	+	+	+
Microsoft Defender Vulnerability Management add-on to Defender for Endpoint for servers ⁷	+	+	+	+	+	+	+	+
Premium Assessments add-on for Compliance Manager ⁸	+	+	+	+	+	+	+	+
Priva Privacy Risk Management	+	+	+	+	+	N/A	N/A	N/A
Priva Subject Rights Requests	+	+	+	+	+	N/A	N/A	N/A
Compliance Program for Microsoft Cloud	+	+	+	+	+	N/A	N/A	N/A
Microsoft Purview Data Loss Prevention (for email and files)	●	●	+	●	●	N/A	+	+
Exchange Archiving	●	●	+	●	●	N/A	+	+
Microsoft Entra ID ¹¹ Plan 1	●	●	+	+	+	●	●	+
Microsoft Entra ID ¹¹ Plan 2	+	●	+	+	+	+	+	+
Microsoft Entra ID ¹¹ F2	N/A	N/A	N/A	N/A	N/A	+	+	+ ⁴
Microsoft Intune Plan 1	●	●	+	+	+	●	●	+
Microsoft Intune Plan 2	+	+	+ ⁹	+ ⁹	+ ⁹	+	+	+ ⁹
Microsoft Intune Suite	+	+	+ ⁹	+ ⁹	+ ⁹	+	+	+ ⁹
Microsoft Intune Remote Help	+	+	+ ⁹	+ ⁹	+ ⁹	+	+	+ ⁹
Endpoint Privilege Management	+	+	+ ⁹	+ ⁹	+ ⁹	+	+	+ ⁹
10-year Audit Log Retention	N/A	+	N/A	N/A	+	N/A	N/A	N/A

● = Included
● = Partially included
+ = Can be added
N/A = Not available

¹ Requires EMS E3 or Azure Information Protection Plan 1 standalone.

² Office 365 E5 includes the DLP for Teams chat, Rules-based auto classification, advanced Information Governance, Advanced Message Encryption, and Customer Key value of Microsoft 365 E5 Information Protection and Governance but does not include Microsoft Defender for Cloud Apps or Machine Learning-based auto classification.

³ Office 365 E5 includes the Communication Compliance, Information Barriers, Customer Lockbox, and Privileged Access Management value of M365 E5 Insider Risk Management but does not include the full Insider Risk Management solution.

⁴ Requires EMS E3 (K).

⁵ Separate license required for each OSE (e.g., servers or virtual machines). See OSE definition in the [Product Terms glossary](#)

⁶ Requires Microsoft Defender for Endpoint Plan 2.

⁷ Requires Microsoft Defender for Endpoint for servers.

⁸ [Find details on available assessments.](#)

⁹ Requires Microsoft Intune Plan 1.

¹⁰ Requires Microsoft 365 E5, Microsoft 365 E5 Compliance, or Microsoft 365 E5 Insider Risk Management.

¹¹ Formerly Azure Active Directory Premium.

¹² Customers can purchase the Commercial Microsoft Defender for IoT - Enterprise IoT as an add-on to Microsoft 365 A5/E5; Microsoft 365 A5/E5/F5 Security; Microsoft 365 F5 Security and Compliance; Microsoft Defender for Endpoint P2; Windows 10/11 Enterprise. Each add-on license covers one IoT Device.



Add-on subscriptions

- = Included
- ◐ = Partially included
- + = Can be added
- N/A = Not available

Information Worker Plans

Frontline Worker Plans

Microsoft 365		Office 365			Microsoft 365		Office 365	
E3	E5	E1	E3	E5	F1	F3	F3	

Power Platform

Power BI Pro per user/month	+	•	+	+	•	+	+	+
Power BI Premium per user/month	+ ⁴	+	+ ⁴	+ ⁴	+	+ ⁴	+ ⁴	+ ⁴
Power Apps per-app (1 app OR website + 250 AI Builder credits ¹ per user/month)	+	+	+	+	+	+	+	+
Power Apps Premium unlimited apps and websites + 500 AI Builder credits ¹ per user/month	+	+	+	+	+	+	+	+
Power Automate per-user (unlimited flows per user/month)	+	+	+	+	+	+	+	+
Power Automate Premium (unlimited flows + 5K AI Builder credits ¹ per user/month)	+	+	+	+	+	+	+	+
Power Automate Process per bot/month	+	+	+	+	+	+	+	+
Power Automate per flow/month for unlimited users ²	+	+	+	+	+	+	+	+
Power Virtual Agents per tenant/month	+	+	+	+	+	+	+	+
Power Pages Authenticated users per website/month	+	+	+	+	+	+	+	+
Power Pages Anonymous users per website/month	+	+	+	+	+	+	+	+
Power Apps per app pay-as-you-go meter ³	+	+	+	+	+	+	+	+
Power Pages Authenticated users pay-as-you-go meter	+	+	+	+	+	+	+	+
Power Pages Anonymous users pay-as-you-go meter	+	+	+	+	+	+	+	+
Dataverse Database Capacity Add-on	+	+	+	+	+	+	+	+
Dataverse File Capacity Add-on	+	+	+	+	+	+	+	+
Dataverse Log Capacity Add-on	+	+	+	+	+	+	+	+
Power BI Pro per user/month	+	+	+	+	+	+	+	+

¹Accrued capacity capped at 1,000,000 credits per tenant. Additional AI Builder capacity available per 1M service credits/month via the AI Builder capacity add-on.

²Initial minimum purchase requirement of 5 licenses.

³Power Apps pay-as-you-go requires an existing Azure subscription

⁴Requires Power BI Pro, Microsoft 365 E5, or Office 365 E5.

Microsoft 365		Office 365			Microsoft 365		Office 365	Windows 11 Enterprise	
E3	E5	E1	E3	E5	F1	F3	F3	E3	E5

Windows

Universal Print Volume Add-on	+	+	N/A	N/A	N/A	+	+	N/A	+	+
High Efficiency Video Codec (HEVC)	+	+	N/A	N/A	N/A	+	+	N/A	+	+



Microsoft 365 User Subscription Suites for Small and Medium-sized Businesses in European Economic Agreement (EEA) countries + Switzerland



300 users maximum

Jump to section →

[Microsoft 365 apps](#)
[Email, calendar, and scheduling](#)
[Meetings, calling, and chat](#)

[Intranet and storage](#)
[Knowledge and content](#)
[Project and task management](#)

[Analytics](#)
[Microsoft Viva](#)
[Automation, app building, and chatbots](#)

[Threat protection](#)
[Endpoint and app management](#)
[Identity and access management](#)

[Cloud access security broker](#)
[Information protection](#)
[Data lifecycle management](#)

[eDiscovery and auditing](#)
[Windows](#)
[Add-on licenses](#)

SMB EEA

- = Included
- + = Available by adding the Microsoft Teams EEA user subscription

Microsoft Teams EEA ¹	Microsoft Teams Essentials ²	Microsoft 365 Business					
		Basic	Basic EEA (no Teams)	Standard	Standard EEA (no Teams)	Premium	Premium EEA (no Teams)

¹Microsoft Teams EEA is not subject to the 300 user limit.
²Reflects Microsoft Teams Essentials (Entra/AAD Identity) licenses purchased through a Microsoft Partner. For important differences with Microsoft Teams Essentials licenses purchased directly from the Microsoft website or customer admin portal, please refer to <https://docs.microsoft.com/MicrosoftTeams/get-started-with-teams-essentials>.

Microsoft 365 apps

Desktop client apps ¹					●	●	●	●
Microsoft 365 for mobile ²	●	●	●	●	●	●	●	●
Install apps on up to 5 PCs/Mac + 5 tablets + 5 smartphones	● ³	● ³	● ³	● ³	●	●	●	●
Microsoft 365 for the web	●	●	●	●	●	●	●	●
Visio for the web			●	●	●	●	●	●
Microsoft Loop components	●	●	●	●	●	●	●	●
Create Loop pages and workspaces							●	●
Contribute to Loop pages and workspaces	●	●	●	●	●	●	●	●
Microsoft Clipchamp Standard					●	●	●	●
Microsoft Editor premium features					●	●	●	●
Multilingual user interface for Microsoft 365 apps					●	●	●	●

¹ Includes Word, Excel, PowerPoint, OneNote, Outlook, Access (PC only), and Publisher (PC only).
² Includes Word, Excel, PowerPoint, Outlook, and OneNote mobile Apps.
³ Mobile apps only.

Email, calendar, and scheduling

Exchange Kiosk 2 GB mailbox	●	●						
Exchange Plan 1 50 GB mailbox			●	●	●	●	●	●
Calendar	●	●	●	●	●	●	●	●
Outlook desktop client					●	●	●	●
Auto-expanding email archive						●	●	●
Exchange Online Protection			●	●	●	●	●	●
Public folder mailboxes			●	●	●	●	●	●
Resource mailboxes			●	●	●	●	●	●
Microsoft Shifts			●		●		●	
Microsoft Bookings			●		●		●	

¹ The non-Entra/AAD ID version of Microsoft Teams Essentials available for online purchase directly form Microsoft includes the Exchange Kiosk service plan to enable Teams calendar only. It does not include a mailbox or voicemail.

Meetings, calling, and chat

Microsoft Teams	●	●	●		●		●	
Unlimited chat	●	●	●		●		●	
Online meetings	●	●	●		●		●	
Webinars					●		●	
Screen sharing and custom backgrounds	●	●	●		●		●	
Record meetings	●	●	●		●		●	
Avatars for Teams	●	●	●		●		●	
Priority notifications	●	●	●		●		●	
Audio Conferencing ¹	●	●	●		●		●	

¹ [Check country and region availability](#). Available via the no-cost [Audio Conferencing with Dial-out to US and Canada supplemental license](#).



Microsoft 365 User Subscription Suites for **Small and Medium-sized Businesses** in **European Economic Agreement (EEA) countries + Switzerland**

300 users maximum



- = Included
- + = Available by adding the Microsoft Teams EEA user subscription

Microsoft Teams EEA ¹	Microsoft Teams Essentials ²	Microsoft 365 Business					
		Basic	Basic EEA (no Teams)	Standard	Standard EEA (no Teams)	Premium	Premium EEA (no Teams)

¹ Microsoft Teams EEA is not subject to the 300 user limit.
² Reflects Microsoft Teams Essentials (Entra/AAD Identity) licenses purchased through a Microsoft Partner. For important differences with Microsoft Teams Essentials licenses purchased directly from the Microsoft website or customer admin portal, please refer to <https://docs.microsoft.com/MicrosoftTeams/get-started-with-teams-essentials>.

Intranet and storage

SharePoint Plan 1			•	•	•	•	•	•
10 GB additional storage per license ¹	•	•	•	•	•	•	•	•
OneDrive personal storage	• (10 GB)	• (10 GB)	• (1 TB)	• (1 TB)	• (1 TB)	• (1 TB)	• (1 TB)	• (1 TB)

¹ In addition to 1TB storage provided per organization.

Content services

Microsoft Graph API			•	•	•	•	•	•
Microsoft Search	•	•	•	•	•	•	•	•
Microsoft Lists			•	•	•	•	•	•
Microsoft Forms ¹	•	•	•	•	•	•	•	•
Microsoft Stream (on SharePoint)			•	•	•	•	•	•
Delve			•	•	•	•	•	•

¹ Licensed users can create/share/manage forms. Completing/responding does not require a Forms license.

Project and task management

Microsoft Planner			•	•	•	•	•	•
Microsoft To-Do			•	•	•	•	•	•

Analytics and Insights

Productivity Score			•	•	•	•	•	•
Secure Score			•	•	•	•	•	•
Compliance Management			•	•	•	•	•	•

Viva Insights¹

Viva Insights app in Teams			•		•		•	
Personal insights and experiences			•		•	•	•	•

¹ Requires Exchange Online. Analyst workbench tools and accelerators, Manager and leader insights and experiences, and Premium personal insights and experiences are available with the Viva Insights and Viva Suite add-ons.

Viva Engage¹

Communities, Conversations, and Storylines			•	•	•	•	•	•
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¹ Leadership Corner, AMAs, Storyline Delegate Posting, Advanced Analytics, and Answers in Viva available with the Viva Suite add-on. Answers in Viva also available with the Viva Topics add-on.

Viva Connections

Dashboard, Feed, Resources, and Teams app			•	+	•	+	•	+
---	--	--	---	---	---	---	---	---



Microsoft 365 User Subscription Suites for Small and Medium-sized Businesses in European Economic Agreement (EEA) countries + Switzerland

300 users maximum



• = Included
+ = Available by adding the Microsoft Teams EEA user subscription

Microsoft Teams EEA ¹	Microsoft Teams Essentials ²	Microsoft 365 Business					
		Basic	Basic EEA (no Teams)	Standard	Standard EEA (no Teams)	Premium	Premium EEA (no Teams)

¹ Microsoft Teams EEA is not subject to the 300 user limit.
² Reflects Microsoft Teams Essentials (Entra/AAD Identity) licenses purchased through a Microsoft Partner. For important differences with Microsoft Teams Essentials licenses purchased directly from the Microsoft website or customer admin portal, please refer to <https://docs.microsoft.com/MicrosoftTeams/get-started-with-teams-essentials>.

Viva Learning¹

Viva Learning in Teams			•		•		•	
Create learning tabs in Teams channels			•		•		•	
Search, share, and chat about learning content			•	•	•	•	•	•
Microsoft Learn and Microsoft 365 Training libraries + 125 top LinkedIn Learning courses			•	•	•	•	•	•
Organization-generated content with SharePoint and Viva Learning			•	•	•	•	•	•

¹ Course recommendations and progress tracking, integration with 3rd party content providers and Learning Management Systems, and learning content surfaced across Microsoft 365 suite available with the Viva Learning or Viva suite add-on license.

Automation, app building, and chatbots¹

Power Apps for Microsoft 365			•	•	•	•	•	•
Power Automate for Microsoft 365			•	•	•	•	•	•
Power Virtual Agent for Teams			•		•		•	
Dataverse for Teams			•		•		•	

¹ Refer to the [licensing FAQs and Licensing Guide](#) at for details including functionality limits.

Threat protection

Microsoft Defender for Business							•	•
Microsoft Defender Exploit Guard							•	•
Microsoft Defender Credential Guard							•	•
BitLocker and BitLocker To Go							•	•
Windows Information Protection							•	•
Microsoft Defender for Office 365 Plan 1							•	•

Endpoint and app management

Microsoft Intune Plan 1							•	•
Mobile Device Management	•	•					•	•
Mobile application management							•	•
Windows Autopilot							•	•
Group Policy support for Windows					•	•	•	•
Group Policy support for Microsoft 365 apps					• ¹	• ¹	• ¹	• ¹
Office cloud policy support					• ¹	• ¹	• ¹	• ¹
Shared computer activation for Microsoft 365 Apps							•	•
Endpoint Analytics							•	•
Cortana management							•	•

¹ Limited to policies for web apps and privacy policies for client apps.



Microsoft 365 User Subscription Suites for **Small and Medium-sized Businesses** in **European Economic Agreement (EEA) countries + Switzerland**

300 users maximum



• = Included
+ = Available by adding the Microsoft Teams EEA user subscription

Microsoft Teams EEA ¹	Microsoft Teams Essentials ²	Microsoft 365 Business					
		Basic	Basic EEA (no Teams)	Standard	Standard EEA (no Teams)	Premium	Premium EEA (no Teams)

¹ Microsoft Teams EEA is not subject to the 300 user limit.
² Reflects Microsoft Teams Essentials (Entra/AAD Identity) licenses purchased through a Microsoft Partner. For important differences with Microsoft Teams Essentials licenses purchased directly from the Microsoft website or customer admin portal, please refer to <https://docs.microsoft.com/MicrosoftTeams/get-started-with-teams-essentials>.

Identity and access management

Microsoft Entra ID ¹ Plan 1							•	•
User Provisioning							•	•
Cloud user self-service password change		•		•	•		•	•
Cloud user self-service password reset				•	•		•	•
Hybrid user self-service password change/reset with on-premises write-back							•	•
Conditional Access							•	•
On-premises Active Directory sync for SSO							•	•
Windows Hello for Business							•	•

¹ Formerly Azure Active Directory Premium.

Cloud access security broker

Microsoft Defender for Cloud Apps Discovery							•	•
---	--	--	--	--	--	--	---	---

Information protection

Azure Information Protection							Plan 1	Plan 1
Manual, default, and mandatory sensitivity labeling in Office 365							•	•
Manual labeling with the AIP app and plugin							•	•
Data Loss Prevention (DLP) for emails and files							•	•
Basic Message Encryption							•	•

Data lifecycle management

Manual retention labels							•	•
Basic org-wide or location-wide retention policies							•	•
Teams message retention policies ¹	•	•	•		•		•	

¹ 30-day minimum retention period (no maximum period).

eDiscovery and auditing

Content Search	•	•	•	•	•	•	•	•
Litigation Hold							•	•
Audit (Standard)	•	•	•	•	•	•	•	•

Windows

Windows 11 Edition							Business	Business
Azure Virtual Desktop							•	•
Universal Print (5 jobs/user/month pooled)							•	•
Windows Update for Business deployment service							•	•



Add-on Subscriptions for **Small and Medium-sized Businesses** in **European Economic Agreement (EEA) countries + Switzerland**

- = Included
- ◐ = Partially included
- + = Can be added
- N/A = Not available

Microsoft Teams EEA ¹	Microsoft Teams Essentials ²	Microsoft 365 Business					
		Basic	Basic EEA (no Teams)	Standard	Standard EEA (no Teams)	Premium	Premium EEA (no Teams)

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Security and Compliance

Microsoft 365 E5 Info Protection and Governance	+	+	+	+	+	+	+	+
Microsoft 365 E5 Insider Risk Management	+	+	+	+	+	+	+	+
Microsoft 365 E5 eDiscovery and Audit	+	+	+	+	+	+	+	+
Microsoft Defender for Business	+	+	+	+	+	+	●	●
Microsoft Defender for Business servers add-on for Microsoft Defender for Business ²	+	+	+	+	+	+	+	+
Microsoft Defender for Identity	+	+	+	+	+	+	+	+
Microsoft Defender for Office 365 Plan 1	+	+	+	+	+	+	●	●
Microsoft Defender for Office 365 Plan 2	+	+	+	+	+	+	+	+
Microsoft Defender for Cloud Apps	+	+	+	+	+	+	+	+
App governance add-on for Microsoft Defender for Cloud Apps ³	+	+	+	+	+	+	+	+
Microsoft Defender for Endpoint Plan 1	+	+	+	+	+	+	+	+
Microsoft Defender for Endpoint Plan 2	+	+	+	+	+	+	+	+
Microsoft Defender for Endpoint for servers ⁴	+	+	+	+	+	+	+	+
Microsoft Defender Vulnerability Management (standalone)	+	+	+	+	+	+	+	+
Microsoft Defender Vulnerability Management (add on) ⁵	+	+	+	+	+	+	+	+
Microsoft Defender Vulnerability Management add-on to Defender for Endpoint for servers ⁶	+	+	+	+	+	+	+	+
Premium Assessments add-on for Compliance Manager ⁷	+	+	+	+	+	+	+	+
Microsoft Entra ⁸ ID Plan 1	+	+	+	+	+	+	●	●
Microsoft Entra ⁸ ID Plan 2	+	+	+	+	+	+	+	+
Microsoft Intune Plan 1	+	+	+	+	+	+	●	●
Microsoft Intune Plan 2	+ ⁹	+ ⁹	+ ⁹	+ ⁹	+ ⁹	+ ⁹	+	+
Microsoft Intune Suite	+ ⁹	+ ⁹	+ ⁹	+ ⁹	+ ⁹	+ ⁹	+	+
Microsoft Intune Remote Help	+ ⁹	+ ⁹	+ ⁹	+ ⁹	+ ⁹	+ ⁹	+	+
Endpoint Privilege Management	+ ⁹	+ ⁹	+ ⁹	+ ⁹	+ ⁹	+ ⁹	+	+
Microsoft Purview Data Loss Prevention (for email and files)	+	+	+	+	+	+	●	●
Exchange Archiving	+	+	+	+	+	+	●	●

¹ Requires EMS E3 or Azure Information Protection Plan 1 standalone required.
² Requires Microsoft Defender for Business or Microsoft 365 Business Premium. Maximum quantity/seat cap is 60 licenses per customer.
³ Requires Microsoft Defender for Cloud Apps.
⁴ Separate license required for each OSE (e.g., servers or virtual machines). See OSE definition in the [Product Terms glossary](#).
⁵ Requires Microsoft Defender for Endpoint Plan 2 standalone or subscription/suite that includes Defender for Endpoint P2.
⁶ Requires Microsoft Defender for Endpoint for servers.
⁷ [Get details on available assessments](#).
⁸ Formerly Azure Active Directory Premium.
⁹ Requires Microsoft Intune Plan 1.



Add-on Subscriptions for **Small and Medium-sized Businesses** in **European Economic Agreement (EEA) countries + Switzerland**

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		Basic	Basic EEA (no Teams)	Standard	Standard EEA (no Teams)	Premium	Premium EEA (no Teams)

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² Reflects Microsoft Teams Essentials (Entra/AAD Identity) licenses purchased through a Microsoft Partner. For important differences with Microsoft Teams Essentials licenses purchased directly from the Microsoft website or customer admin portal, please refer to <https://docs.microsoft.com/MicrosoftTeams/get-started-with-teams-essentials>.

Teams Services¹

Teams EEA	●	●	●	+	●	+	●	+
Teams Premium	+	+	+	N/A	+	N/A	+	N/A
Audio Conferencing with Dial-out to US and Canada ²	+	+	+	N/A	+	N/A	+	N/A
Extended Dial-out Minutes to US and Canada	+	+	+ ²	N/A	+ ²	N/A	+ ²	N/A
Teams Phone Standard ³	+	+	+	N/A	+	N/A	+	N/A
Domestic Calling Plan ⁴	+	+	+	N/A	+	N/A	+	N/A
Domestic Calling 120 Minute Plan ⁴	+	+	+	N/A	+	N/A	+	N/A
International Calling Plan ^{4,5}	+	+	+	N/A	+	N/A	+	N/A
Teams Phone with Domestic Calling Plan	+	+	+	N/A	+	N/A	+	N/A
Teams Phone with International Calling Plan ⁵	+	+	+	N/A	+	N/A	+	N/A
Teams Phone with Pay-as-you-go Calling Plan	+	+	+	N/A	+	N/A	+	N/A

¹ [Check country and region availability.](#)
² Available to add at no cost. Includes unlimited toll dial-out, 60 minutes/user/month dial-out to phone numbers in the US and Canada, and Operator Connect Conferencing.
³ Audio Conferencing, Audio Conferencing with Dial-out to US and Canada, or Business Voice required.
⁴ Teams Phone Standard required.
⁵ Includes full Domestic Calling Plan.
⁶ Requires Teams EEA.

Microsoft Viva

Viva Suite	N/A	N/A	+	+	+	+	+	+
Viva Workplace Analytics and Employee Feedback	N/A	N/A	+	+	+	+	+	+
Viva Employee Communications and Communities	N/A	N/A	+	+	+	+	+	+
Viva Insights	N/A	N/A	+	+	+	+	+	+
Viva Glint	N/A	N/A	+	+	+	+	+	+
Viva Learning	N/A	N/A	+	+	+	+	+	+
Viva Goals	N/A	N/A	+	+	+	+	+	+

SharePoint, Storage and Migration

SharePoint Advanced Management	+	+	+	+	+	+	+	+
Cross-tenant user data migration	+	+	+	+	+	+	+	+
Office 365 Extra File Storage	+	+	+	+	+	+	+	+
Advanced Data Residency	+	+	+	+	+	+	+	+



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Power Platform

Power BI Pro per user/month	+	+	+	+	+	+	+	+
Power BI Premium per user/month ¹	+	+	+	+	+	+	+	+
Power Apps per-app (1 app OR website + 250 AI Builder credits ² per user/month)	+	+	+	+	+	+	+	+
Power Apps Premium unlimited apps and websites + 500 AI Builder credits ² per user/month)	+	+	+	+	+	+	+	+
Power Automate per-user (unlimited flows per user/month)	+	+	+	+	+	+	+	+
Power Automate Premium (unlimited flows + 5K AI Builder credits ² per user/month)	+	+	+	+	+	+	+	+
Power Automate Process per bot/month	+	+	+	+	+	+	+	+
Power Automate per flow/month for unlimited users ³	+	+	+	+	+	+	+	+
Power Virtual Agents per tenant/month	+	+	+	+	+	+	+	+
Power Pages Authenticated users per website/month	+	+	+	+	+	+	+	+
Power Pages Anonymous users per website/month	+	+	+	+	+	+	+	+
Power Apps per app pay-as-you-go meter ⁴	+	+	+	+	+	+	+	+
Power Pages Authenticated users pay-as-you-go meter	+	+	+	+	+	+	+	+
Power Pages Anonymous users pay-as-you-go meter	+	+	+	+	+	+	+	+
Dataverse Database Capacity Add-on	N/A	N/A	+	+	+	+	+	+
Dataverse File Capacity Add-On	N/A	N/A	+	+	+	+	+	+
Dataverse Log Capacity Add-On	N/A	N/A	+	+	+	+	+	+

¹ Requires Power BI Pro, Microsoft 365 E5, or Office 365 E5.
² Accrued capacity capped at 1,000,000 credits per tenant. Additional AI Builder capacity available per 1M service credits/month via the AI Builder capacity add-on.
³ Minimum purchase of 5 flows.
⁴ Power Apps pay-as-you-go requires an existing Azure subscription.

Other

Clipchamp Standard	+	+	+	+	●	●	●	●
Clipchamp Premium	+	+	+	+	N/A	N/A	N/A	N/A
Clipchamp Premium Add-on	N/A	N/A	N/A	N/A	+	+	+	+
Universal Print Volume Add-on ¹	N/A	N/A	N/A	N/A	N/A	N/A	+	+
High Efficiency Video Codec (HEVC) ¹	N/A	N/A	N/A	N/A	N/A	N/A	+	+

¹ Universal Print and HEVC require Windows. Plans that do not include Windows licenses are marked as "N/A".



Microsoft 365-Benutzerabonnements – Suites für kleine und mittelständische Unternehmen

Maximal 300 Benutzer



Zum Abschnitt
springen →

[Microsoft 365 Apps](#)
[E-Mail, Kalender und Zeitplanung](#)
[Besprechungen, Anrufe und Chat](#)

[Soziales Netzwerk, Intranet und Speicher](#)
[Wissen, Erkenntnisse und Inhalte](#)
[Analysen](#)

[Projekt- und Aufgabenverwaltung](#)
[Automatisierung, App-Entwicklung und Chatbots](#)
[Viva Learning](#)

[Bedrohungsschutz](#)
[Identitäts- und Zugriffsverwaltung](#)
[Endpunkt- und App-Verwaltung](#)

[Cloud Access Security Broker](#)
[Information Protection](#)
[Information Governance](#)

[eDiscovery und Überwachung](#)
[Windows](#)
[Zusatzlizenzen](#)

SMB NOT EEA

Microsoft Teams Essentials ¹	Microsoft 365 Business		
	Basis	Standard	Premium

¹Entspricht Microsoft Teams Essentials (AAD Identity)-Lizenzen, die Sie über einen Microsoft Partner beziehen. Die wesentlichen Unterschiede zu Microsoft Teams Essentials-Lizenzen, die direkt über die Microsoft-Website oder das Kundenverwaltungsportal erworben werden, finden Sie unter <https://docs.microsoft.com/MicrosoftTeams/get-started-with-teams-essentials>.

Microsoft 365 Apps

Desktopclient-Apps ¹			•	•
Office Mobile-Apps ²	•	•	•	•
Installation von Apps auf bis zu 15 Geräten: 5 PCs/Macs + 5 Tablets + 5 Smartphones	• ³	• ³	•	•
Office im Web	•	•	•	•
Visio im Web		•	•	•
Microsoft Editor-Premiumfunktionen			•	•
Mehrsprachige Benutzeroberfläche für Office-Apps			•	•

¹ Enthält Word, Excel, PowerPoint, OneNote, Outlook, Access (nur PC) und Publisher (nur PC).
² Enthält Apps für Ihr Mobilgerät wie Word, Excel, PowerPoint, Outlook und OneNote.
³ Nur Apps für das Mobilgerät.

E-Mail, Kalender und Zeitplanung

Exchange Plan 1, 50-GB-Postfach	Siehe Fußnote 1	•	•	•
Kalender	•	•	•	•
Outlook-Desktopclient			•	•
E-Mail-Archiv mit automatischer Erweiterung				•
Exchange Online Protection		•	•	•
Postfächer für öffentliche Ordner		•	•	•
Ressourcenpostfächer		•	•	•
Microsoft Schichten		•	•	•
Microsoft Bookings		•	•	•

¹ Microsoft Teams Essentials umfasst den Plan für den Exchange-Kiosk-Dienst, mit dem sich nur der Teams-Kalender aktivieren lässt. Postfachberechtigungen sind nicht enthalten.

Besprechungen, Anrufe und Chat

Microsoft Teams	•	•	•	•
Unbegrenzt chatten	•	•	•	•
Onlinebesprechungen	•	•	•	•
Webinare			•	•
Bildschirmfreigabe und individuelle Hintergründe	•	•	•	•
Besprechungsaufzeichnungen	•	•	•	•
Prioritätsbenachrichtigungen	•	•	•	•
Audiokonferenz ¹	•	•	•	•

¹ [Verfügbarkeit in Land und Region prüfen](#). Verfügbar über die kostenlose [Zusatzlizenz für Audiokonferenz mit selektiver Anwahl](#).



Microsoft 365-Benutzerabonnements – Suites für kleine und mittelständische Unternehmen

Maximal 300 Nutzer

Microsoft Teams Essentials ¹	Microsoft 365 Business		
	Basis	Standard	Premium

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Wissen, Erkenntnisse und Inhalte

Microsoft Graph-API		•	•	•
Microsoft Search	•	•	•	•
Microsoft Listen		•	•	•
Microsoft Forms ¹		•	•	•
Microsoft Stream (auf SharePoint)		•	•	•
Delve		•	•	•

¹ Lizenzierte Benutzer können Formulare erstellen, teilen und verwalten. Zum Ausfüllen/Antworten wird keine Forms-Lizenz benötigt.

Analysen

Produktivitätsbewertung		•	•	•
Sicherheitsbewertung		•	•	•
Complianceverwaltung		•	•	•
Viva Insights – Persönliche Einblicke ¹		•	•	•

¹ Persönliche Premium-Einblicke, Erkenntnisse für Vorgesetzte sowie Tools für individuelle und schnelle Analysen mit einer Add-On-Lizenz für Viva Insights oder Viva Suite.

Projekt- und Aufgabenverwaltung

Microsoft Planner		•	•	•
Microsoft To-Do		•	•	•
Briefing-E-Mail			•	•

Automatisierung, App-Entwicklung und Chatbots¹

Power Apps für Microsoft 365		•	•	•
Power Automate für Microsoft 365		•	•	•
Power Virtual Agent für Teams		•	•	•
Dataverse for Teams		•	•	•

¹Weitere Informationen einschließlich der Funktionsbeschränkungen finden Sie in den häufig gestellten Fragen zur Lizenzierung und im Lizenzierungsleitfaden unter <https://docs.microsoft.com/power-platform/admin/powerapps-flow-licensing-faq>.

Soziales Netzwerk, Intranet und Speicher

SharePoint Plan 1		•	•	•
10 GB zusätzlicher Speicher pro Lizenz ¹		•	•	•
Persönlicher Tresor in OneDrive	• (10 GB)	• (1 TB)	• (1 TB)	• (1 TB)
Microsoft Viva Connections		•	•	•
Yammer Enterprise		•	•	•

¹ Zusätzlich zu 1 TB Speicher pro Unternehmen



Microsoft 365-Benutzerabonnements – Suites für kleine und mittelständische Unternehmen

Maximal 300 Nutzer

Microsoft Teams Essentials ¹	Microsoft 365 Business		
	Basis	Standard	Premium

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Viva Learning¹

Viva Learning in Teams		•	•	•
Lernregisterkarten in Teams-Kanälen erstellen		•	•	•
Lerninhalte suchen, teilen und im Chat besprechen		•	•	•
Microsoft Learn- und Microsoft 365-Schulungsbibliotheken sowie die 125 besten LinkedIn Learning-Kurse		•	•	•
Vom Unternehmen generierte Inhalte mit SharePoint und Viva Learning		•	•	•

¹ Kursempfehlungen und Fortschrittsverfolgung, Integration mit Drittanbietern von Inhalten und Learning Management Systems sowie Lerninhalte in der Microsoft 365 Suite, die über die Add-On-Lizenz für Viva Learning oder Viva Suite verfügbar sind.

Bedrohungsschutz

Microsoft Defender für Unternehmen				•
Microsoft Defender Exploit Guard				•
Microsoft Defender Credential Guard				•
BitLocker und BitLocker To Go				•
Windows Information Protection				•
Microsoft Defender für Office 365 Plan 1				•

Endpunkt- und App-Verwaltung

Microsoft Intune				•
Verwaltung mobiler Geräte	•			•
Verwaltung mobiler Anwendungen				•
Windows AutoPilot				•
Unterstützung von Gruppenrichtlinien			• ¹	• ¹
Unterstützung von Office-Cloudrichtlinien			• ¹	• ¹
Aktivierung gemeinsam genutzter Computer für Microsoft 365 Apps				•
Endpunktanalysen				•
Cortana-Verwaltung				•

¹ Beschränkt auf Richtlinien für Web-Apps und Datenschutzrichtlinien für Client-Apps.

Identitäts- und Zugriffsverwaltung

Azure Active Directory Premium Plan 1				•
Benutzerbereitstellung				•
Self-Service-Kennwortzurücksetzung				•
Mehrstufige Authentifizierung	•	•	•	•
Bedingter Zugriff				•
Lokale Active Directory-Synchronisierung für SSO				•
Windows Hello for Business				•



Microsoft 365-Benutzerabonnements – Suites für kleine und mittelständische Unternehmen

Maximal 300 Nutzer

Microsoft Teams Essentials ¹	Microsoft 365 Business		
	Basis	Standard	Premium

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Cloud Access Security Broker

Microsoft Defender for Cloud Apps ¹ Discovery				•
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¹ Früher Microsoft Cloud App Security (MCAS)

Information Governance

Manuelle Aufbewahrungsbezeichnungen				•
Grundlegende organisations- oder standortweite Aufbewahrungsrichtlinien				•
Richtlinien für die Aufbewahrung von Teams-Nachrichten ¹	•	•	•	•

¹ 30 Tage Mindestaufbewahrungsfrist (keine Höchstdauer).

Information Protection

Azure Information Protection				Plan 1
Manuelle, standardmäßige und erforderliche Vertraulichkeitsbezeichnungen in Office 365				•
AIP-App und -Plug-In für manuelle Bezeichnungen				•
Office 365 – Verhinderung von Datenverlust für E-Mails und Dateien				•
Office-Nachrichtenverschlüsselung – Standard				•

eDiscovery und Überwachung

Inhaltssuche	•	•	•	•
Aufbewahrung für juristische Zwecke				•
Standard-Audit	•	•	•	•

Windows

Windows 11-Edition				Business
Azure Virtual Desktop				•
Universelles Drucken				•



Zusatzlizenzen für kleine und mittelständische Unternehmen

- = Enthalten
- + = Kann hinzugefügt werden
- N/V = Nicht verfügbar

Microsoft Teams Essentials ¹	Microsoft 365 Business		
	Basis	Standard	Premium

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Sicherheit und Compliance

Microsoft 365 E5 Information Protection and Governance	N/V	+ ¹	+ ¹	+
Microsoft 365 E5 Insider-Risikomanagement	N/V	+	+	+
Microsoft 365 E5 eDiscovery und Überwachung	N/V	+	+	+
Microsoft Defender for Identity	N/V	+	+	+
Microsoft Defender für Office 365 Plan 1	N/V	+	+	●
Microsoft Defender für Office 365 Plan 2	N/V	+	+	+
Microsoft Defender for Cloud Apps ²	N/V	+	+	+
App-Governance-Add-On für Microsoft Defender for Cloud Apps	N/V	+ ³	+ ³	+ ³
Microsoft Defender für Endpunkt Plan 1	N/V	+	+	+
Microsoft Defender für Endpunkt Plan 2	N/V	+	+	+
Add-On für Premiumbewertungen für Compliance-Manager ¹	N/V	+	+	+
Azure Active Directory Premium Plan 1	N/V	+	+	●
Azure Active Directory Premium Plan 2	N/V	+	+	+
Microsoft Intune	N/V	+	+	●
Office 365 Verhinderung von Datenverlust	N/V	+	+	●
Exchange-Archiv	N/V	+	+	●
Remotehilfe für Microsoft Endpoint Manager	N/V	+ ⁵	+ ⁵	+

¹ Erfordert eine eigenständige Lizenz von EMS E3 oder Azure Information Protection Plan 1.
² Früher Microsoft Cloud App Security (MCAS).
³ Erfordert Microsoft Defender for Cloud Apps.
⁴ Ausführliche Informationen zu den verfügbaren Bewertungen finden Sie unter <https://docs.microsoft.com/office365/servicedescriptions/microsoft-365-service-descriptions/microsoft-365-tenantlevel-services-licensing-guidance/microsoft-365-security-compliance-licensing-guidance#compliance-manager>.
⁵ Erfordert Microsoft Intune

Teams-Dienste¹

Audiokonferenz mit selektiver Anwahl ⁶	+	+	+	+
Erweiterte Anwahlminuten in den USA und Kanada	+	+ ²	+ ²	+ ²
Teams Telefon ³	+	+	+	+
Anrufplan Inland ⁴	+	+	+	+
Anrufplan Inland – 240 Minuten ⁴	+	+	+	+
Anrufplan Inland – 120 Minuten ⁴	+	+	+	+
Anrufplan Ausland (umfasst den Anrufplan Inland) ⁴	+ ⁴	+ ⁴	+ ⁴	+ ⁴
Teams Telefon mit Anrufplan ⁵	N/V	+	+	+

¹ [Verfügbarkeit in Land und Region prüfen](#).
² Audiokonferenz oder Business Voice erforderlich.
³ Früher Telefonsystem.
⁴ Teams Telefon erforderlich.
⁵ Umfasst den vollständigen Anrufplan Inland.
⁶ Kostenloses Add-On. Beinhaltet unbegrenzte gebührenpflichtige Anwahl, 60 Anwahlminuten pro Nutzer/Monat bei Rufnummern in den USA und Kanada sowie Konferenzen per Telefonanbieter.



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Microsoft Viva

Viva Topics	N/V	+	+	+
Viva Insights	N/V	+	+	+
Viva Insights Capacity ¹	N/V	+	+	+
Viva Learning	N/V	+	+	+
Viva Suite	N/V	+	+	+
Viva Suite mit Glint-Add-On	N/V	+	+	+

¹ Erfordert eine Benutzerabonnementslizenz für Viva Insights.

Inhaltsdienste

SharePoint Syntex	N/V	+	+	+
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Power Platform

Power BI Pro	N/V	+	+	+
Power BI Premium	N/V	+	+	+
Power Apps pro App (1 App/Benutzer/Monat)	N/V	+	+	+
Power Apps pro Benutzer (unbegrenzte Apps/Benutzer/Monat)	N/V	+	+	+
Power Automate pro Benutzer (unbegrenzte Flows/Benutzer/Monat)	N/V	+	+	+
Power Automate pro Benutzer mit automatischer RPA (unbegrenzte Flows + 5.000 AI Builder-Gutschriften/Benutzer/Monat)	N/V	+	+	+
Power Automate pro Flow (5 Flows/Monat für unbegrenzt viele Benutzer)	N/V	+	+	+

Speicher

Office 365 Extra File Storage	N/V	+	+	+
eDiscovery-Speicher	N/V	+	+	+

Sonstige

Scheduler ¹	N/V	N/V	+	+
Volumen-Add-On für Universelles Drucken (500 Druckaufträge) ²	N/V	N/V	N/V	+
High Efficiency Video Codec (HEVC) ²	N/V	N/V	N/V	+

¹ Nur Besprechungsorganisatoren benötigen eine Scheduler-Lizenz. Die Teilnahme an der Besprechung ist ohne Lizenz über eine beliebige E-Mail-Adresse (intern/extern) möglich.

² Universelles Drucken und HEVC erfordern Windows. Pläne, die keine Windows-Lizenzen enthalten, sind mit "N/V" gekennzeichnet.



Microsoft 365, Office 365, Enterprise Mobility + Security, and Windows 11 Subscriptions for Education



Jump to section →

[Microsoft 365 apps](#)
[Email, calendar, and scheduling](#)
[Social, intranet, and storage](#)
[Meetings, calling, and chat](#)

[Classroom tools](#)
[Content services](#)
[Project and task management](#)
[Automation, app building, and chatbots](#)

[Analytics](#)
[Viva Insights](#)
[Viva Learning](#)
[Threat protection](#)

[Endpoint and app management](#)
[Identity and access management](#)
[Data lifecycle management](#)
[Information protection](#)

[eDiscovery and auditing](#)
[Insider risk management](#)
[Windows](#)
[Add-on subscriptions](#)

◆ Student Use Benefit available. Availability varies by purchasing channel. Refer to the [Microsoft Product Terms](#) for details.



Microsoft 365					Office 365			Enterprise Mobility + Security		Windows 11	
A1 for devices	A3	A5	A5 Security ¹	A5 Compliance ¹	A1	A3	A5	A3	A5	Education A3	Education A5

¹ Requires Microsoft 365 A3 or Office 365 A3 + Enterprise Mobility + Security A3.

Microsoft 365 apps

Desktop client apps ¹	•	◆	◆				◆	◆				
Microsoft 365 for mobile ²	•	◆	◆			•	◆	◆				
Install apps on up to 5 PCs/Mac + 5 tablets + 5 smartphones	• ³	◆	◆			• ³	◆	◆				
Microsoft 365 for the web	•	◆	◆			•	◆	◆				
Visio for the web	•	◆	◆			•	◆	◆				
Microsoft Editor premium features		◆	◆				◆	◆				
Multilingual user interface for Microsoft 365 apps	•	◆	◆				◆	◆				

¹ Includes Word, Excel, PowerPoint, OneNote, Outlook, Access (PC only), and Publisher (PC only)

² Includes Word, Excel, PowerPoint, Outlook, and OneNote mobile Apps

³ Mobile apps only

Email, calendar, and scheduling

Exchange Plan 1 (50 GB mailbox)	•					•						
Exchange Plan 2 (100 GB mailbox)		◆	◆				◆	◆				
Calendar	•	◆	◆			•	◆	◆				
Outlook desktop client	•	◆	◆				◆	◆				
Auto-expanding email archive		◆	◆				◆	◆				
Exchange Online Protection	•	◆	◆			•	◆	◆				
Public folder mailboxes	•	◆	◆			•	◆	◆				
Resource mailboxes	•	◆	◆			•	◆	◆				
Inactive mailboxes	•	◆	◆				•	•				
Microsoft Shifts	•	◆	◆			•	◆	◆				
Microsoft Bookings		◆	◆				•	•				

Social, intranet, and storage

SharePoint Plan 1 ^{1,2}	•					•						
SharePoint Plan 2 ¹		◆	◆				◆	◆				
Yammer Academic	•	◆	◆			•	◆	◆				

¹ Refer to the [Office 365 Education service description](#) for details on included storage.

² Effective February 1, 2024, Office 365 A1 free users will have a maximum limit of 100GB OneDrive storage.



Suite licenses

Microsoft 365					Office 365			Enterprise Mobility + Security		Windows 11	
A1 for devices	A3	A5	A5 Security ¹	A5 Compliance ¹	A1	A3	A5	A3	A5	Education A3	Education A5

¹ Requires Microsoft 365 A3 or Office 365 A3 + Enterprise Mobility + Security A3.

Meetings, calling, and chat

Microsoft Teams	•	◆	◆			•	◆	◆				
1:1 and group online audio and video calls	•	◆	◆			•	•	•				
Scheduled meetings	•	◆	◆			•	•	•				
Recorded meetings	•	◆	◆			•	•	•				
Town hall ²		•	•				•	•				
Webinars		•	•				•	•				
Teams Phone Standard			•					•				
Audio Conferencing ¹			•					•				

¹ [Check country and region availability.](#)

² Premium Town hall features available by adding Teams Premium users subscription. [Learn more.](#)

Classroom tools

Classroom experience in Microsoft Teams	•	◆	◆			•	◆	◆				
Microsoft Whiteboard	•	◆	◆			•	◆	◆				
OneNote Class Notebook	•	◆	◆			•	◆	◆				
Minecraft Education	•	◆	◆									
Learning Accelerators	•	•	•			•	•	•				
Take a Test app ¹	•	•	•									
Set up School PCs app ¹	•	•	•									

¹ Access via Microsoft Store for Education

Content services

Microsoft Graph API	•	◆	◆			•	◆	◆				
Microsoft Search	•	◆	◆			•	◆	◆				
Microsoft Stream	•	◆	◆			•	◆	◆				
Microsoft Forms ¹	•	◆	◆			•	◆	◆				
Microsoft Lists	•	◆	◆			•	◆	◆				
Delve	•	◆	◆			•	◆	◆				

¹ Licensed users can create/share/manage forms. Completing/responding does not require a Forms license

Project and task management

Microsoft Planner	•	◆	◆			•	◆	◆				
Microsoft To-Do	•	◆	◆			•	◆	◆				

Automation, app building, and chatbots¹

Power Apps for Microsoft 365	•	◆	◆			•	◆	◆			◆ ³	◆ ³
Power Automate for Microsoft 365	• ²	◆	◆			• ²	◆ ²	◆ ²				
Power Virtual Agent for Teams		◆	◆				◆	◆				
Dataverse for Teams		◆	◆				◆	◆				

¹ Refer to the [licensing FAQs and Licensing Guide](#) for details including functionality limits.

² Cloud flows only; no desktop flows.

³ Desktop flows only; no cloud flows.



Suite licenses

Microsoft 365					Office 365			Enterprise Mobility + Security		Windows 11	
A1 for devices	A3	A5	A5 Security ¹	A5 Compliance ¹	A1	A3	A5	A3	A5	Education A3	Education A5

¹ Requires Microsoft 365 A3 or Office 365 A3 + Enterprise Mobility + Security A3.

Analytics

Compliance Management	•	◆	◆			•	◆	◆				
Education Analytics	•	◆	◆			•	◆	◆				
Adoption Score	•	◆	◆			•	◆	◆				
Secure Score	•	◆	◆			•	◆	◆			•	•
Power BI Pro			•					•				

Viva Insights¹

Viva Insights app in Teams		•	•			•	•	•				
Personal insights and experiences		•	•			•	•	•				
Premium personal insights and experiences ²			•					•				

¹ Requires Exchange Online, Manager and Leader insights, Advanced insights, and additional Premium personal insights are available with the Viva Insights and Viva Suite add-ons.

² Includes the Shorten a meeting feature, Delay delivery plan, and Track email open rate inline suggestions.

Viva Learning^{1,2}

Viva Learning in Teams		•	•			•	•	•				
Create learning tabs in Teams channels		•	•			•	•	•				
Search, share, and chat about learning content		•	•			•	•	•				
Microsoft Learn and Microsoft 365 Training libraries + 125 top LinkedIn Learning courses		•	•			•	•	•				
Organization-generated content with SharePoint and Viva Learning		•	•			•	•	•				

¹ Included with Faculty licenses only.

² Course recommendations and progress tracking, integration with 3rd party content providers and Learning Management Systems, and learning content surfaced across Microsoft 365 suite available with the Viva Learning or Viva suite add-on license.

Viva Connections

Microsoft Viva Connections for Education	•	•	•			•	•	•				
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Threat protection

Microsoft Defender Antimalware		•	•								•	•
Microsoft Defender Firewall		•	•								•	•
Microsoft Defender Exploit Guard		•	•								•	•
Microsoft Defender Credential Guard		•	•								•	•
BitLocker and BitLocker To Go		•	•								•	•
Windows Information Protection		•	•								•	•
Microsoft Defender for Endpoint Plan 1		•	•									
Microsoft Defender for Endpoint Plan 2			•	•								•
Microsoft Defender for Identity			◆	•					◆			
Microsoft Defender for Office 365 Plan 2			◆	◆ ¹				◆ ¹				
Microsoft Defender Application Guard for Edge		•	•								•	•
Microsoft Defender Application Guard for Office			◆	◆								
Safe Documents			•	•								

¹ Student Use Benefit = Microsoft Defender for Microsoft 365 Plan 1



Suite licenses

Microsoft 365					Office 365			Enterprise Mobility + Security		Windows 11	
A1 for devices	A3	A5	A5 Security ¹	A5 Compliance ¹	A1	A3	A5	A3	A5	Education A3	Education A5

¹ Requires Microsoft 365 A3 or Office 365 A3 + Enterprise Mobility + Security A3.

Endpoint and app management

Microsoft Intune for Education	•	◆	◆					◆	◆		
Microsoft Intune Remote Help	•	•	•								
Mobile Device Management	•	◆	◆		•	◆	◆	•	•	•	•
Windows Autopilot	•	•	•					•	•		
Mobile application management	•	•	•					•	•	•	•
Group Policy support for Windows	•	•	•							•	•
Group Policy support for Microsoft 365 apps	•	•	•			•	•				
Microsoft cloud policy support	•	•	•			•	•				
Shared computer activation for Microsoft 365 apps		•	•			•	•				
Cortana management		•	•							•	•
Endpoint Analytics		•	•					•	•		

Identity and access management

Microsoft Entra ID ² for Education	•										
Microsoft Entra ID ² Plan 1		◆						◆			
Microsoft Entra ID ² Plan 2			◆	◆					◆		
User Provisioning	•	◆	◆	◆		•	◆	◆	◆	◆	
Cloud user self-service password change	•	◆	◆			•	◆	◆	◆	◆	
Cloud user self-service password reset		◆	◆	◆				◆	◆		
Hybrid user self-service password change/reset with on-premises write-back		◆	◆	◆				◆	◆		
Advanced Security Reports		◆	◆	◆				◆	◆		
Multi Factor Authentication	•	◆	◆	◆		•	◆	◆	◆	◆	
Conditional Access	•	◆	◆	◆				◆	◆		
Microsoft Defender for Cloud Apps ¹			◆	•	•				•		
Microsoft Defender for Cloud Apps Discovery		◆	◆					◆	◆		
Office 365 Cloud App Security		◆	◆				◆	◆			
Risk Based Conditional Access / Identity Protection			◆	◆					•		
Privileged Identity Management			◆	◆					•		
Access Reviews			◆	◆					•		
Entitlement Management			◆	◆					•		
Microsoft 365 Groups	•	◆	◆			•	◆	◆			
On-premises Active Directory sync for SSO	•	◆	◆			•	◆	◆	◆	◆	
DirectAccess supported		◆	◆							•	•
Windows Hello for Business	•	◆	◆							•	•
Microsoft Advanced Threat Analytics		◆	◆					◆	◆		
School Data Sync	•	•	•			•	•	•			

¹ Formerly Microsoft Cloud App Security.

² Formerly Azure Active Directory Premium.



Suite licenses

Microsoft 365					Office 365			Enterprise Mobility + Security		Windows 11	
A1 for devices	A3	A5	A5 Security ¹	A5 Compliance ¹	A1	A3	A5	A3	A5	Education A3	Education A5

¹ Requires Microsoft 365 A3 or Office 365 A3 + Enterprise Mobility + Security A3.

Data lifecycle management

Manual retention labels	•	◆	◆			•	◆	◆	•	•		
Basic org-wide or location-wide retention policies		•	•				•	•				
Rules-based automatic retention policies			•		•			•				
Machine Learning-based retention			•		•							
Teams retention policies		•	•				•	•	•	•		
Records Management			•		•			•				

Information protection

Azure Information Protection Plan 1		•							•			
Azure Information Protection Plan 2			•		•					•		
Manual, default, and mandatory sensitivity labeling in Microsoft 365 apps		•	•									
Automatic sensitivity labeling in Microsoft 365 apps			•		•							
Manual labeling with the AIP app and plugin		•	•				•	•				
Automatic labeling in the AIP plugin			•		•			•	•			
Automatic sensitivity labels in Exchange, SharePoint and OneDrive			•		•			•				
Default sensitivity labels for SharePoint document libraries			•		•			•				
Sensitivity labels based on Machine Learning/Trainable Classifiers/Exact Data Match			•		•							
Sensitivity labeling for containers in Microsoft 365		•	•				•	•				
Basic Message Encryption	•	◆	◆			•	◆	◆	• ¹	• ¹		
Advanced Message Encryption			•		•			•				
Customer Key			•		•			•				
Personal Data Encryption		•	•								•	•

¹ Does not include Exchange email service.

Data Loss Prevention (DLP)

DLP for emails and files	•	◆	◆			•	◆	◆				
DLP for Teams chat			•		•			•				
Endpoint DLP			•		•							

eDiscovery and auditing

Content Search	•	◆	◆		•	•	◆	◆				
eDiscovery (Standard) (including Hold and Export)	•	•	•		•	•	•	•				
Litigation Hold		•	•				•	•				
eDiscovery (Premium)			•		•			•				
Audit (Standard)	•	◆	◆			•	◆	◆				
Audit (Premium)			•		•			•				



Suite licenses

Microsoft 365					Office 365			Enterprise Mobility + Security		Windows 11	
A1 for devices	A3	A5	A5 Security ¹	A5 Compliance ¹	A1	A3	A5	A3	A5	Education A3	Education A5

¹ Requires Microsoft 365 A3 or Office 365 A3 + Enterprise Mobility + Security A3.

Insider risk management

Insider Risk Management			•		•						
Communication Compliance			•		•			•			
Information Barriers	•	•	•		•	•		•			
Customer Lockbox			•		•			•			
Privileged Access Management			•		•			•			

Windows

Windows 11 Pro Education	• ¹										
Windows 11 Education/Enterprise		◆ ²	◆ ²							◆ ²	◆ ²
Azure Virtual Desktop		◆	◆							◆	◆
Windows 365 Enterprise		◆	◆							◆	◆
Virtual Desktop Access		•	•							•	•
Universal Print ³	•	◆	◆							◆	◆
Windows Update for Business deployment service		◆	◆							◆	◆

¹ Microsoft 365 A1 for devices includes the right to upgrade to Windows 11 Pro Education at no additional cost.

² Student Use Benefit = Windows 11 Education A3

³ Student license includes the ability to use Universal Print functionality but does not include any print jobs. Student print jobs will be deducted from the faculty pool.



Add-on subscriptions

Expand the power and security of your Microsoft 365 plans with these additional options.

- = Included
- ◐ = Partially included
- + = Can be added
- N/A = Not available

Security and Compliance

	Microsoft 365		Office 365		
	A3	A5	A1	A3	A5
Microsoft 365 A5 Security	+	●	+ ⁴	+ ⁴	+ ⁴
Microsoft 365 A5 Compliance	+	●	+ ⁴	+ ⁴	+ ⁴
Microsoft 365 A5 Info Protection and Governance	+	●	+ ⁵	+ ⁵	◐+ ^{5,6}
Microsoft 365 A5 Insider Risk Management	+	●	+	+	◐+ ⁷
Microsoft 365 A5 eDiscovery and Audit	+	●	+	+	●
Microsoft Defender for Identity	+	●	+	+	+
Microsoft Defender for Microsoft 365 Plan 1	+	●	+	+	+
Microsoft Defender for Microsoft 365 Plan 2	+	●	+	+	+
Microsoft Defender for Cloud Apps ¹	+	●	+	+	+ ²
Microsoft Defender for Endpoint Plan 1	●	●	+	+	+
Microsoft Defender for Endpoint Plan 2	+	●	+	+	+
Microsoft Defender for Endpoint for servers ⁸	+	+	+	+	+
Microsoft Defender Vulnerability Management add-on ⁹	+	+	+	+	+
Microsoft Defender Vulnerability Management add-on to Defender for Endpoint for servers ¹⁰	+	+	+	+	+
Priva Privacy Risk Management	+	+	+	+	+
Priva Subject Rights Requests	+	+	+	+	+
Premium Assessments add-on for Compliance Manager ³	+	+	+	+	+
Microsoft Entra ID ¹² Plan 1	●	●	+	+	+
Microsoft Entra ID ¹² Plan 2	+	●	+	+	+
Microsoft Intune (Plan 1) for Education	●	●	+	+	+
Microsoft Intune Plan 2	+	+	+ ¹¹	+ ¹¹	+ ¹¹
Microsoft Intune Suite	+	+	+ ¹¹	+ ¹¹	+ ¹¹
Endpoint Privilege Management	+	+	+ ¹¹	+ ¹¹	+ ¹¹
Microsoft Purview Data Loss Protection (for email and files)	●	●	+	●	●
Exchange Online Archiving	●	●	+	●	●

¹ Formerly Microsoft Cloud App Security (MCAS).

² Office 365 A5 includes Office 365 Cloud App Security only, which is a subset of Microsoft Defender for Cloud Apps capabilities.

³ [Get details on available assessments.](#)

⁴ EMS A5/E5 required.

⁵ EMS A5/E5 or Azure Information Protection Plan 1 standalone required.

⁶ Office 365 A5 includes DLP for Teams chat, Rules-based auto classification, advanced Information Governance, Advanced Message Encryption, and Customer Key value of Microsoft 365 A5 Information Protection and Governance but does not include Machine Learning-based auto classification (trainable classifiers).

⁷ Office 365 A5 includes the Communication Compliance, Information Barriers, Customer Lockbox, and Privileged Access Management value of M365 A5 Insider Risk Management but does not include the Insider Risk Management product/service.

⁸ Separate license required for each OSE (e.g., servers or virtual machines). See OSE definition in the [Product Terms glossary](#).

⁹ Requires Microsoft Defender for Endpoint Plan 2 standalone or subscription/suite that includes Defender for Endpoint P2.

¹⁰ Requires Microsoft Defender for Endpoint for servers.

¹¹ Requires Microsoft Intune for Education or Intune Plan 1.

¹² Formerly Azure Active Directory Premium.



Add-on subscriptions

- = Included
- ◐ = Partially included
- + = Can be added
- N/A = Not available

Microsoft 365		Office 365		
A3	A5	A1	A3	A5

Teams Services^{1,2}

Teams Premium	+	+	+	+	+
Audio Conferencing	+	●	+	+	●
Teams Phone Standard	+	●	+	+	●
Domestic Calling Plan	+ ³	+	+ ³	+ ³	+
Pay-as-you-go Calling Plan	+ ³	+	+ ³	+ ³	+
International Calling Plan ⁴	+ ³	+	+ ³	+ ³	+
Teams Phone with Domestic Calling Plan	+	◐ ⁵	+	+	◐ ⁵

¹ [Check country and region availability.](#)
² Faculty licenses only; student licenses not available.
³ Teams Phone Standard required.
⁴ Includes full Domestic Calling Plan.
⁵ Microsoft 365 A5 and Office 365 A5 include Teams Phone Standard. Choose a Calling Plan to add calling minutes.

SharePoint and storage

SharePoint Advanced Management	+	+	+	+	+
Extra Graph Connector Capacity	+	+	N/A	+	+
Microsoft 365 Extra File Storage	+	+	+	+	+
eDiscovery Storage	+	+	+	+	+
Advanced Data Residency	+	+	+	+	+

Microsoft Viva

Viva Insights ¹	+	+	+	+	+
Viva Learning ¹	+	+	+	+	+
Viva suite ¹	+	+	+	+	+
Viva Goals ¹	+	+	+	+	+
Viva Glint ¹	+	+	+	+	+

Power BI Pro	+	●	+	+	●
Power BI Premium	+ ¹	+	+ ¹	+ ¹	+ ¹

¹Requires Power BI Pro, Microsoft 365 E5, or Office 365 E5

Windows

	Microsoft 365		Office 365			Windows 11 Education	
	A3	A5	A1	A3	A5	A3	A5
Universal Print Volume Add-on (500 print jobs)	+	+	N/A	N/A	N/A	+	+
High Efficiency Video Codec (HEVC)	+	+	N/A	N/A	N/A	+	+